

# CASTOR ®

**QUALIFICATIONS FOR ARCHITECTURAL SERVICES** 

OCTOBER 22, 2020

**TPG**\rchitecture

# GLOBAL REINSURANCE COMPANY

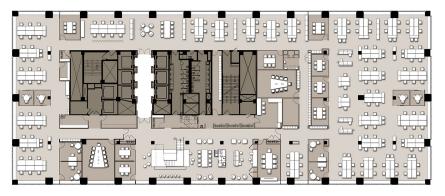
New York, NY 68,000 SQ FT

COMPLETION 2017

Based in Zurich, Switzerland, this confidential client is a global reinsurance company with offices in 25 countries. The company's new space standards, which were developed to support their organizational transition to hoteling, have already been employed across their European offices. The relocation of their New York operations would be the first in the US to be designed adopting this new, "untethered" working environment. TPG was awarded the opportunity to relocate their NYC office to the top three floors of 1301 Avenue of the Americas, offering sweeping, panoramic views of the city and Central Park.

The client team sought to create a modern and minimalist aesthetic for the space. Art and architecture significantly contribute to their brand and identity, underpinning their commitment to a stimulating working environment. TPG's design inspiration for this project was a pristine art gallery. Artworks from the company's private collection will be displayed throughout the office. Color blocking is also used throughout the space, particularly within the various meeting spaces, as means of wayfinding, aiding in the transition to free address.

One prominent feature the client was particularly drawn to when choosing the space was an existing open staircase that connected the three floors, clad in limestone with an ornate black iron railing. TPG's design team was able to preserve the iron railing, but needed to modernize all other materials, as the limestone was damaged beyond repair. A custom LED strip-light fixture was taped in to further accentuate the stair. The space features a coffee bar per floor, a large collaboration space per floor, "think tank" huddle rooms, ample meeting rooms, a flexible boardroom, and access to an outdoor terrace on the penthouse floor.



# WE'RE PASSIONATE ABOUT SUPPORTING AND GIVING BACK TO OUR COMMUNITY.

TPG Architecture takes pride in our commitment to the communities in which we live and work. Through our volunteer efforts and involvement with architectural and design communities, we strive to have a positive impact on the City of New York. We understand the importance of giving back to our community and believe that when everyone comes together we are able to effect change around us. From making PB&J's to quilting the day away, we have found fun, creative projects that will bring real value to someone who needs it most.

#### **RECENT EVENTS & INITIATIVES:**

Walk to Defeat ALS Canstruction

Citymeals on Wheels

CJEG: "Fore the Kids" Golf Outing

Garden of Dreams

Girl Scouts of America Career Day

George to the Rescue

Puppy Love Good Design Challenge

IIDA NY: Sustainable Quilt Auction JPMorgan Chase: Cycle for Hunger

JPMorgan Chase: Corporate Challenge

NMSS: "Race Against MS"

NEWH: Product Runway
Save a Sample! Annual Drive

Day of Impact PAVE Gala

St. Francis: "Golf for Hunger & Pool Party"

St. Francis: PB&J Sandwich Project

St. Francis: Cycle for Hunger

St. Francis: Coat Drive

Toys for Tots



TPG partnered with JRM Construction to assist on a pro-bono project for the tenth season of NBC's home improvement series George to the Rescue.

# DIVERSITY AND INCLUSIVITY ARE THE BASIS OF TPG'S CULTURE.

TPG is home to people from 16 countries, who speak 33 different languages, that span generations from Baby Boomers to Gen Xers to Millennials, and of which 57% of its population is women. We are composed of a **uniquely qualified staff at every level of our organization**, from junior staff to senior management. Our practice is designed to bring a **variety of voices** and expertise to every project we undertake.

We **celebrate the global community** we have developed here, and it helps define the way we collaborate, work, and evolve. **A sense of belonging** is important to us as it promotes a sense of ownership, and that, in turn, creates a sense of pride. It creates a unique cohesion among colleagues that makes them more driven. Nowhere is this more evident than among the people who make up the dynamic population of TPG.

"Diversity alone does not move a business forward. Inclusion, that feeling of belonging and of being heard, is the magic ingredient that pulls a diverse crowd together to create a unified unique idea."

#### Princess Salvacion

Director, Human Resources

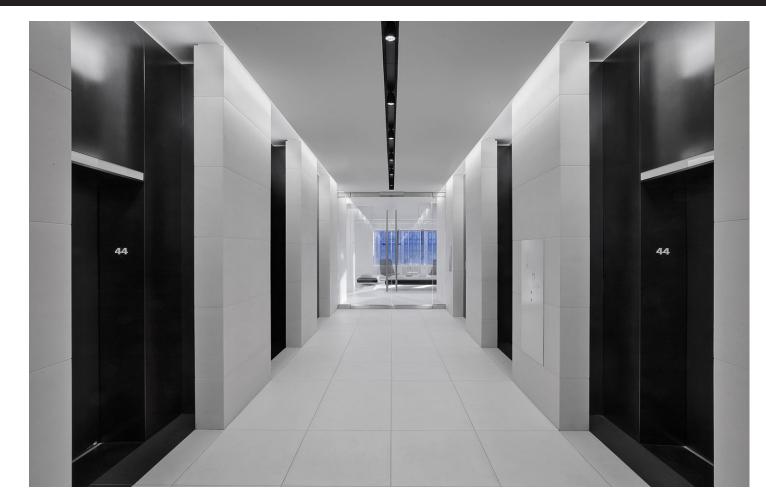
"Diversity alone does not move a business forward. Inclusion, that feeling of belonging and of being heard, is the magic ingredient that pulls a diverse crowd together to create a unified unique idea."

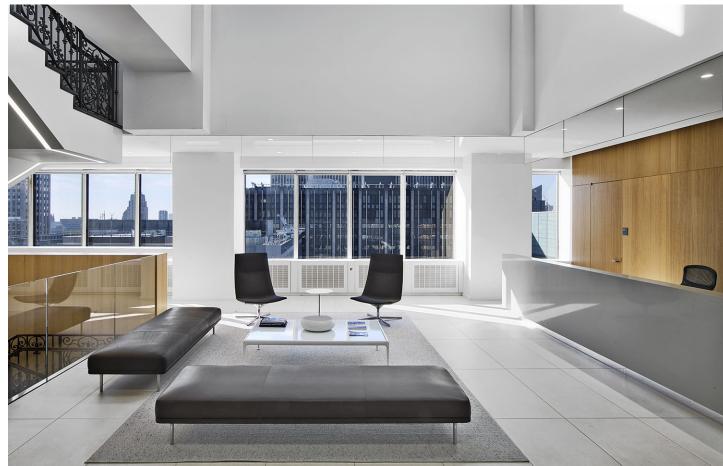
#### **Princess Salvacion**

Director, Human Resources



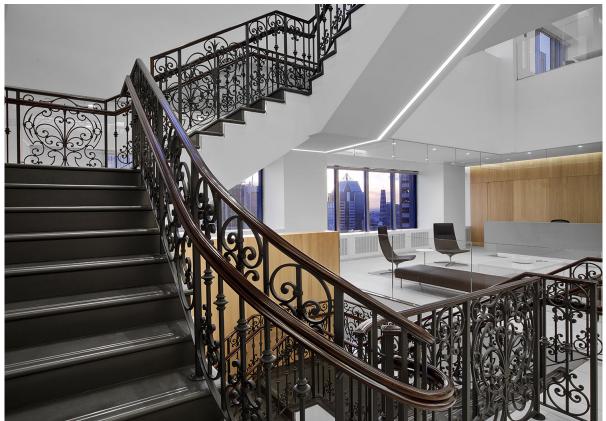
Mavis Wiggins being recognized as honoree and receiving the IIDA Leadership Award of Excellence, 2018.





TPG ARCHITECTURE











# **TPG WELLNESS**

At TPG we take wellness seriously. In 2015, we launched a major new initiative – TPG Wellness. This ongoing program was created to ensure that all of our staff is thoroughly versed in WELL principles, as well as LEED, to guide our clients and shape our projects to be healthier and more productive.

WELL brings design back to a human scale. The WELL Building Standard® is "an evidence-based system for measuring, certifying and monitoring the performance of building features that impact health and well-being." Specific design measures can range from improved ventilation and fresh air rates to corporate operational policies, such as the promotion of nutritional food and workplace family support policies.

"LEED is about the sustainability of the planet. WELL is about the sustainability of the individual, and by extension, the enterprise."

**James Phillips** 

Founder of TPG Architecture



By working closely with our strategy, design, and implementation teams, along with many expert consultants, we ensure that our client's wellness priorities and goals are met and/or exceeded. Whether our clients wish to pursue official WELL Certification, or simply wish to implement wellness strategies into their environments without pursuing formal certification, we can bring a healthy strategy into each space. WELL design can boost morale, productivity, and even a company's bottom line.









WATER NOURISHMENT LIGHT











COMFORT





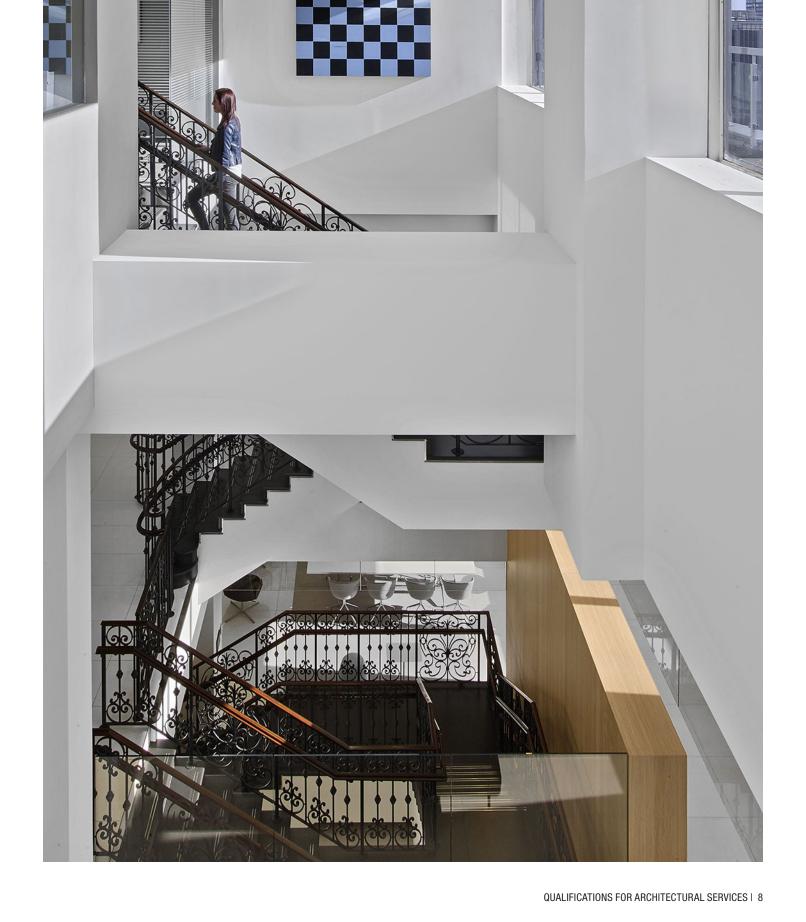
MATERIALS









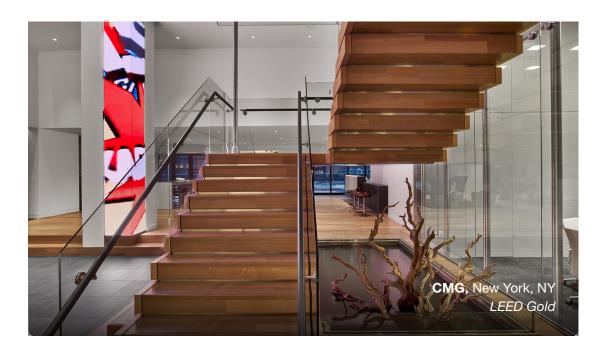


**TPG ARCHITECTURE** 





## **LEED EXPERIENCE**



#### LEED GOLD

Associated Press - New York, NY Axis - Los Angeles, CA Citigroup - Long Island City, NY CMG - New York, NY CMG - Los Angeles, CA Film Fashion - Los Angeles, CA Frukt - Los Angeles, CA Global The Total Office - New York, NY Healthfirst - New York, NY Hess - Woodbridge, NJ Itaú - 767 Fifth Avenue, New York, NY Itaú - 540 Madison Avenue, New York, NY Nike - Miami, FL NEX - New York, NY Octagon - Los Angeles, CA Rogers & Cowan - Los Angeles, CA Swiss Re - New York, NY United Way Worldwide - Alexandria, VA Van Eck Global - New York, NY Weber Shandwick - Los Angeles, CA

#### **LEED SILVER**

Auda Advisors - New York, NY Anheuser-Busch - New York, NY Actavis - Parsippany, NJ CMG, Weber Shandwick - Minneapolis, MN FDIC - New York, NY **Government of Singapore Investment** Corporation (GIC) - New York, NY JPMorgan Chase & Co - Melville, NY Leviton - Melville, NY McCann - Minneapolis, MN Patella - Passaic, NJ Salvatore Ferragamo - Troy, Michigan **Specialty Food Association** - New York, NY SL Green, 10 East 53rd St - New York, NY **TPG Architecture** - New York, NY TZ Realty / GSA INS - Bethpage, NY UNFCU - Washington, D.C., New York, NY Weber Shandwick - Dallas, TX XL Global Services - Stamford, CT

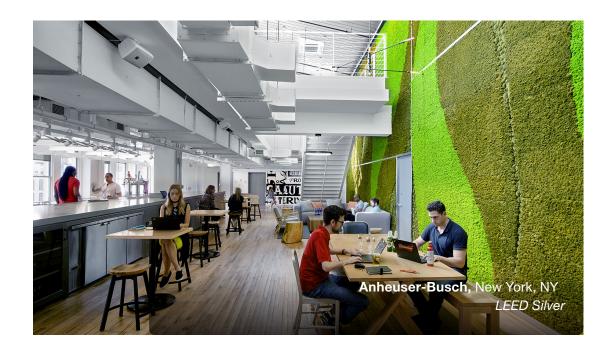
#### **LEED CERTIFIED**

Belstaff - London, UK
British Air, JFK Airport - Queens, NY
Cassidy - Washington, DC
Golin Harris - Washington, DC
Powell Tate - Washington, DC
D'Addario & Company - Famingdale, NY
Far Hill Group - New York, NY
LRN - New York, NY
Moët Hennessy - New York, NY
OSI Pharmaceuticals Inc - Ardsley, NY
Starbucks - Multiple Locations
UNFCU - New York, NY
Weber Shandwick - Boston, MA
Weber Shandwick - Chicago, IL

#### **LEED PLATINUM**

**Empire State Building Pre-Built Suites** - New York, NY

# SUSTAINABILITY IS PART OF THE SOCIAL CONTRACT THAT WE ENTER INTO



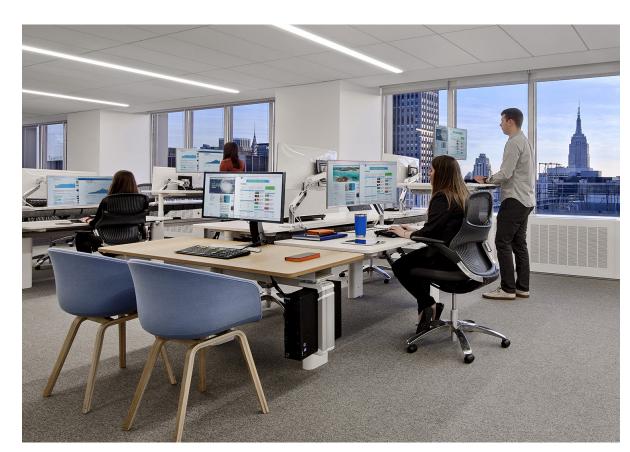
At the beginning of a project, we ask our clients about the **financial**, **environmental**, **mental**, **emotional**, **life-cycle**, **and brand sustainability** of a project. **In order to be successfully sustainable**, a **project should have longevity to carry its users into the future**.

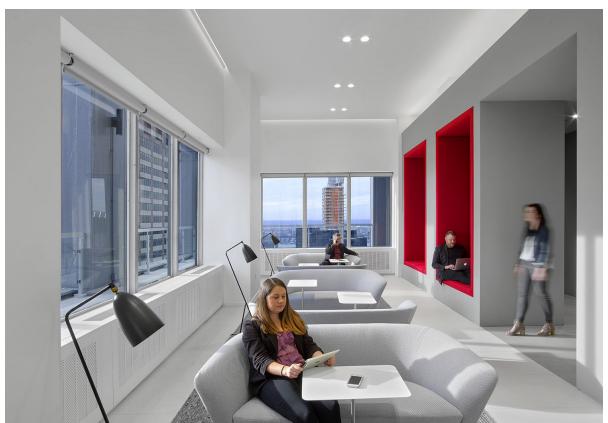
We find it critically important to "tread lightly on this earth." **For TPG to view a project as truly sustainable, it must be transformative and inspire a fundamental alteration of how people interact with their immediate environment.** We collaborate with our clients to determine what sustainability means to them, through sustainability design charrettes, digital surveys, interviews, and meetings with key project stakeholders.

Our commitment to sustainability is best reflected in our own NYC office. We designed and built our space to accommodate growth, with a lasting design concept and mindful branding of the space so that it would be timeless and truly functional on a day-to-day basis. We also designed our space to be highly flexible, which helps extend the life-cycle of the design as a whole.

We also follow some of the more traditional views of sustainability:

Certified LEED Silver
Use of sustainable lighting and materials
Investment in wind power
Full adherence to all NYC recycling codes
Promotion / sponsorship of LEED accredited individuals
Over a third of our staff holds LEED accreditation
Use of sustainability principles for all clients and LEED where appropriate
Participates in BREEAM (UK's equivalent to LEED)
Recently completed two BREEAM projects





# **ASSURED GUARANTY**

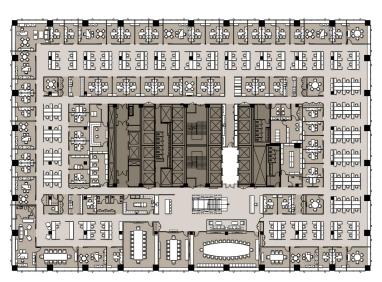
New York, NY 104,000 SQ FT

COMPLETION 2016

Assured Guaranty is a Bermuda-based provider of financial guaranty insurance, with a primary U.S. presence in New York City. A repeat client, the insurance company came to TPG seeking to consolidate their vast, seven-floor office into a more cohesive space to save on space and suit their organizational needs. TPG relocated them into two full floors at 1633 Broadway, designing a traditional office layout incorporating some progressive elements.

Town hall meetings are an important part of the company's workplace culture, so the client needed a space to accommodate their staff. A café on the 24th floor offers flexible seating arrangements and is supported by surrounding large screens, projection, and speakers. Telescoping glass sliding doors provide full opening for ease of overflow into adjacent circulation spaces and reception area. The prominent reception area includes an interconnecting staircase which unites the two floors, and gallery benches that have been repurposed from their former live-edge wood boardroom table, help to add character in the space.

Perimeter offices are glass-fronted to exude the company's culture of transparency and connectedness. All employee workstations are the same size, and the workspace is punctuated with pantries and break rooms. To assist with wayfinding, the client enlivened the space with whimsical, colorful meeting rooms themed after Jim Henson's The Muppets. Similarly, Assured Guaranty incorporated a collection of inherited artwork from their previous location to complement the new, clean space. They also auctioned some of their valuable pieces to purchase commissioned contemporary paintings and sculptures from local NY artists.



## **REGISTRATION & AFFILIATES**

#### **Registration and Accreditation**

TPG employs 33 registered architects and 36 LEED Accredited Professionals. Our architects are licensed to practice in 42 States.

#### Licenses

Alabama Maryland Arizona Massachusetts Arkansas Michigan California Minnesota Colorado Missouri Connecticut Montana Delaware Nevada Florida New Jersey Georgia New Mexico Hawaii New York Illinois North Carolina Indiana North Dakota Ohio Iowa Kansas Oregon Pennsylvania Kentucky Louisiana Rhode Island Maine South Carolina

Texas Utah Vermont Virginia Washington Washington D.C.

Wisconsin

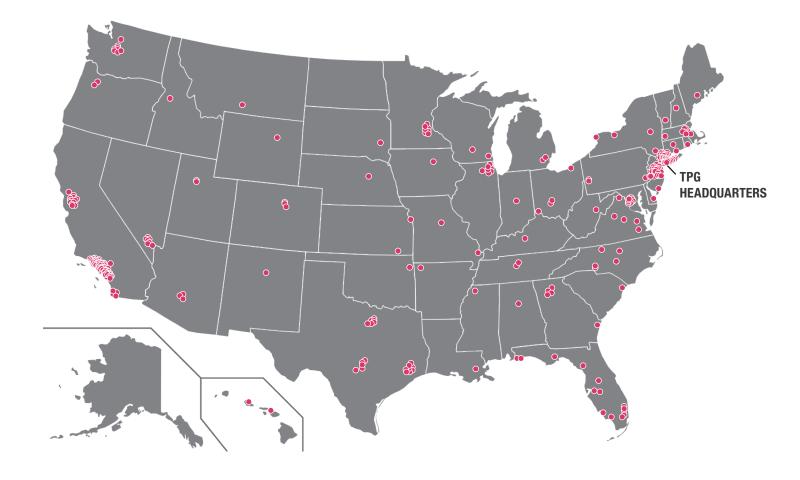
Tennessee

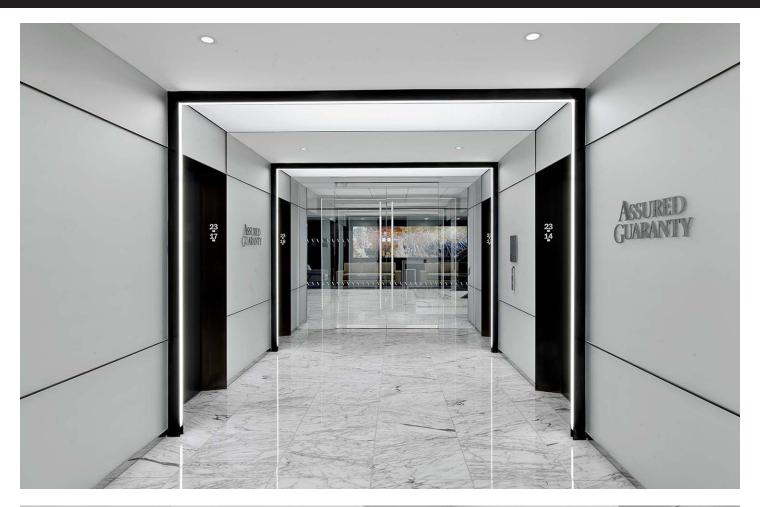
#### **Affiliate Network**

TPG has developed an extensive affiliate network comprised of architects in the US, Canada, and around the world, which enables us to implement projects in jurisdictions where TPG itself is not registered. Our network includes affiliates in US states and territories including in California, Hawaii, and Puerto Rico; as well as in 44 countries.

# **NATIONAL REACH**

Throughout the years, TPG has expanded its reach to implement projects and build client relationships within **49 states**. In addition, our architects are licensed to practice in 40 States.















TPG-rchitecture

# **WHY TPG?**

## **Our People.**

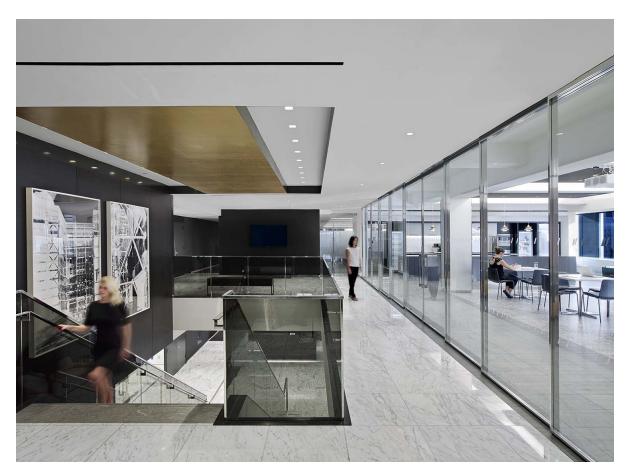
We view our people as our single most valuable resource, and as an organization we empower and encourage them to achieve superior results. We are spirited, efficient, receptive, team oriented, and genuinely like working together. The individuals we are putting forward as the core of our team not only represent "best in class" within their disciplines, but also have worked together as teammates on a wide range of complex projects.

#### **Our Clients.**

We believe our relationships with our clients run deep. Much of our business comes from repeat clients, because our people are highly skilled architects and understand the need to develop client relationships. Clients value us for our professionalism and our respect for their aspirations, budgets, and schedules.

#### Our Work.

Due to our outstanding team of professionals and our valued clients, TPG is producing the most innovative, highest quality work in the firm's history. We believe the strategic front end of a project provides our clients with the strongest possible foundation from which to build a genuinely transformative experience for companies and their employees. We are not only on the leading edge of workplace environment design, but we innovate new ways of expressing our clients' visions. Our clients present us with challenges; we design solutions.



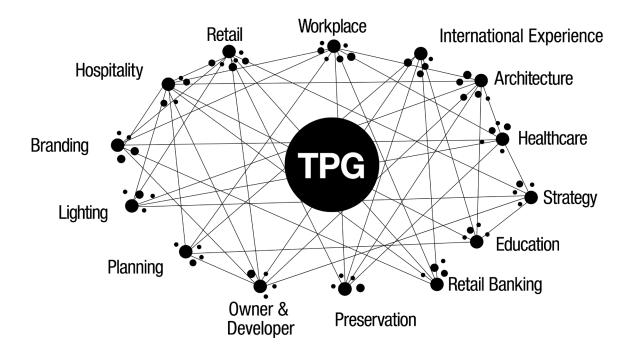






# **TEAM OF TEAMS**

One of the most unique aspects of TPG's organizational structure is the "Team of Teams" approach we adhere to in our workplace. Rather than siloing our employees into specific sectors, we frequently cross collaborate, allowing all of our design team to draw influences from the best practices across every industry. This approach also allows for highly flexible staffing, giving the firm the agility to scale up and down on demand.



TPG ARCHITECTURE

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# **FIRM PROFILE**

TPG Architecture is a leading New York City-based design firm focused on creating interior environments that serve our clients' strategic objectives.

TPG has been in business for 41 years (founded in 1979), and we have over 180 staff in our New York headquarters and our regional office on Long Island. From this central location, we work throughout the United States, and have completed projects in 44 countries around the world.

We believe that the strength of our practice is based on the quality of our people and the clients that we work for, who enable us to create successful projects. A key difference between TPG and other design firms is our approachability; we work as our client's trusted advisor to employ design to meet their business objectives. At TPG, the goal of design is to develop functional spaces that reflect the client's identity and will carry its business into the future.







# BLUEMOUNTAIN CAPITAL MANAGEMENT

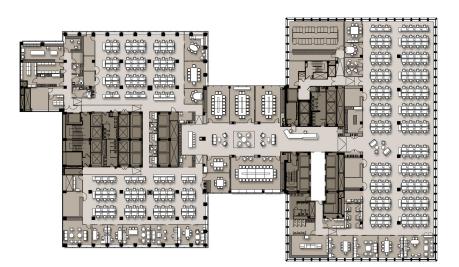
New York, NY 80,500 SQ FT COMPLETION 2016

New York, NY 50,000 SQ FT COMPLETION 2014

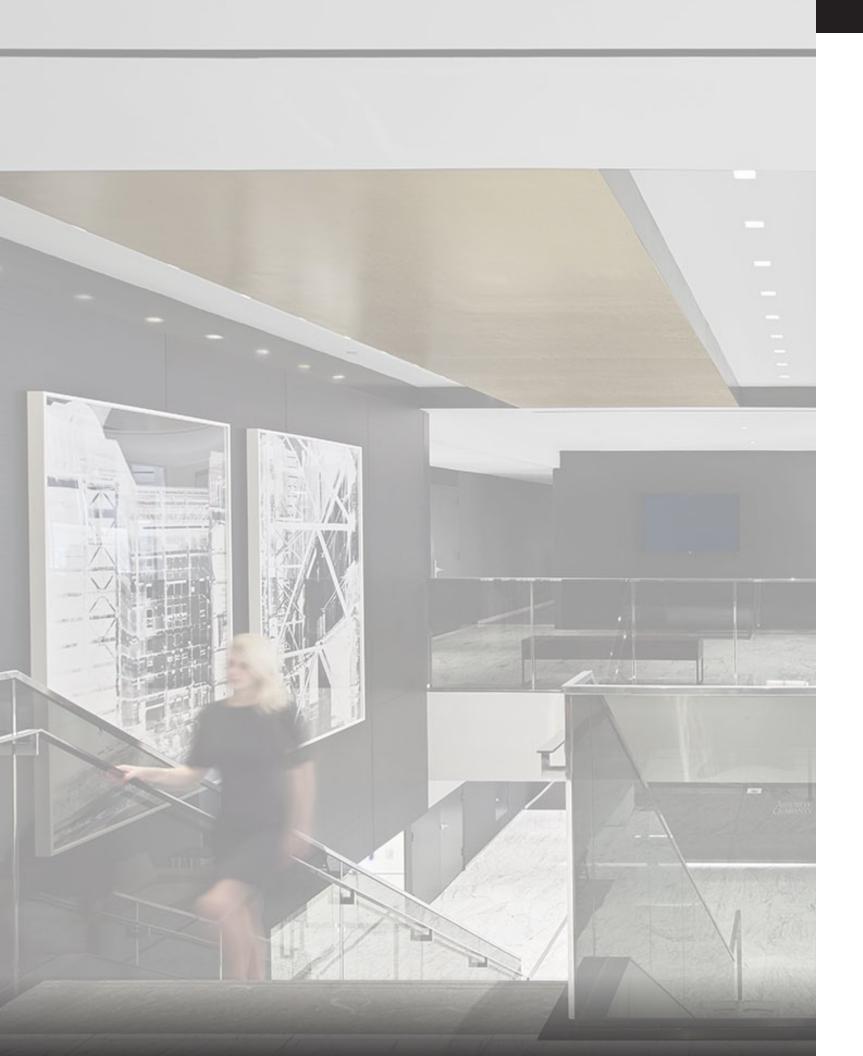
New York, NY 22,500 SQ FT COMPLETION 2007 BlueMountain Capital Management is a private investment firm with offices in New York and London. In 2006, TPG provided architectural services for BlueMountain's 125 traders in 22,500 square feet at 280 Park Avenue.

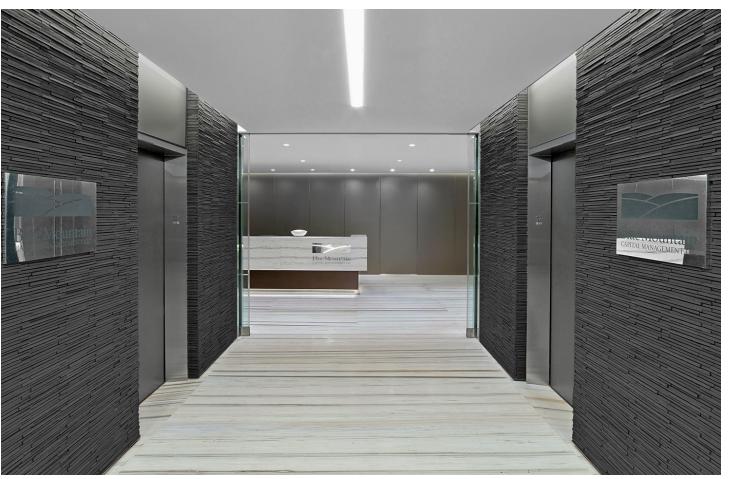
Due to rapid growth, BlueMountain re-engaged TPG for an in-building relocation to a 50,000 square foot space on the 12th floor, which was completed in 2014. With that project, BlueMountain sought to enhance the level of sophistication in their space, while staying true to their original look and feel. TPG preserved the intimacy of their former office by creating many opportunities for encounters with coworkers at a number of its meeting spaces, unifying staff and strengthening connectivity. This resulted in an open, transparent environment featuring high-end materials and technology, which provides a variety of usable spaces for both employees and clients who visit the space.

Planning for even more growth, BlueMountain commissioned TPG for a third project, expanding their 50,000 square foot space to 80,500 square feet, a testament to TPG's ability to deliver high-quality workspace that drives high return on investment.







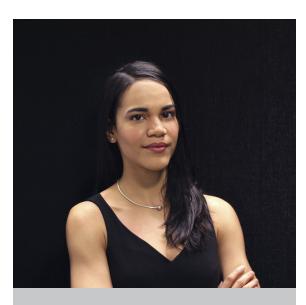












Lisbeth joined TPG in 2016, and brought with her a background in residential and commercial design. In her daily work, she challenges herself to produce transformational design concepts, creating beneficial spaces that positively impact her clients. Embracing the opportunity to diversify her portfolio, Lisbeth welcomes projects across the firm's many sectors. Outside of work, Lisbeth participates in interior design pro-bono projects, and has designed spaces for non-profit organizations such as the Bowery Mission Center and Restore NYC.

#### EDUCATION

Bachelor of Fine Arts, Interior Design, Fashion Institute of Technology

PROFESSIONAL AFFILIATIONS

National Council for Interior Design Qualification

### **Lisbeth Jimenez**

NCIDQ, ASID, IIDA Design Professional

#### **RELEVANT EXPERIENCE**

Athena Tek\* Orlando, FL

Bowery Mission Men's Center\* New York, NY

Bowery Mission Women's Center\* New York, NY

**George to the Rescue** Farmingdale, NY

Golden Touch Imports New York, NY

Hepzibah House\* New York, NY

\* Work prior to TPG

Mahdahvi Residence\* New York, NY

**Newsday** Melville, NY

The Pet Gathering\* Miami, FL

The National Hockey League New York, NY

Restore NYC\* New York, NY

St. Paul's House\* New York, NY

**Travel Leaders** New York, NY



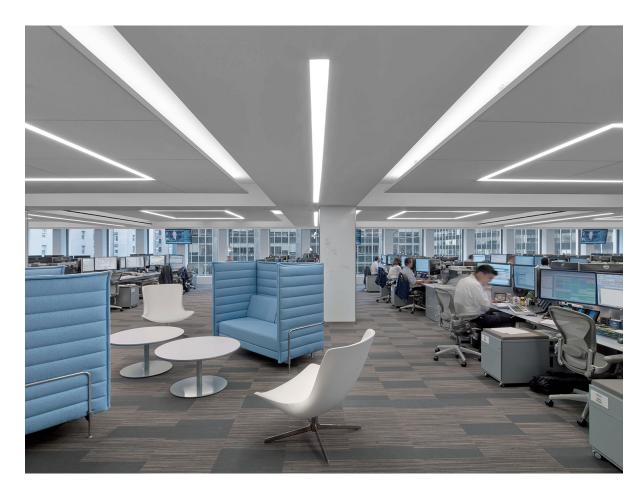


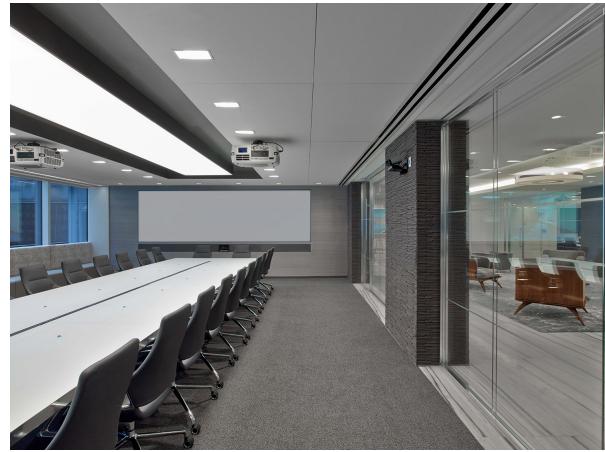


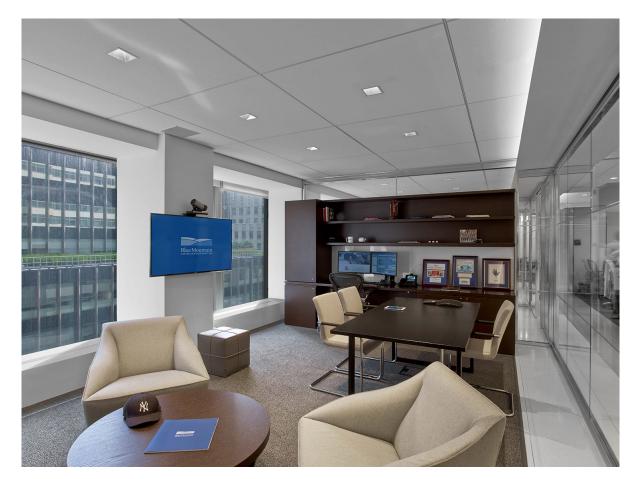




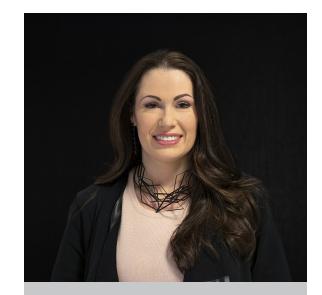
Travel Leaders, New York, NY | George to the Rescue, Farmingdale, NY Golden Touch Imports, New York, NY | Newsday, Melville, NY











Jennifer brings over 15 years of experience in interior design and architecture to the TPG team. As a designer, she has successfully completed projects for a variety of clients, ranging from creative offices to hospitality. Her breadth of experience allows her to call upon the best practices of a variety of project sectors to inform each new design. A passionate and accomplished designer, Jennifer creates dynamic spaces through thoughtful design that is rooted in carefully listening to and understanding her clients' goals. Prior to TPG, Jen was part of the internal design team at UBS and was the furniture manager for the US Private Wealth Sector. She was involved with projects across the US and created new furniture standards for private office and trading environments.

#### **EDUCATION**

Bachelor of Science, Interior Architecture, University of Florida

PROFESSIONAL AFFILIATIONS
International Interior Design Association

United States Green Building Council, LEED Accredited Professional, Interior Design and Construction

## **Jennifer Haney**

IIDA, LEED AP ID+C
Creative Director

#### **RELEVANT EXPERIENCE**

AlixPartners New York, NY

**ASCAP** New York, NY

**Booking.com** New York, NY

Facebook
Various Locations
LEED Silver

Google\* New York, NY LEED Gold

**GSK Sequis Tower** Jakarta, Indonesia

\* Work prior to TPG

JetBlue\* New York, NY

JPMorgan Chase & Co. New York, NY

NBC\* Englewood, NJ

Omnicom\* New York, NY

Salesforce\* New York, NY LEED Platinum

Twitter\* New York, NY

Wells Fargo\* New York, NY LEED Silver









GSK Sequis Tower, Jakarta, Indonesia | Confidential Financial Institution, New York, NY | ASCAP, New York, NY | Confidential Financial Institution, New York, NY

TPG ARCHITECTURE



In her 15 years of experience, Jamie has cultivated an enthusiastic approach to problem solving and a strong attention to detail. It is these qualities that allow her to build upon her architectural background and lead as an effective project manager at TPG. Throughout her career, she has contributed to a variety of projects in the technology, media, hospitality, retail, publishing, and financial sectors. Jamie is a careful listener who deftly weaves the goals of the client with the team's project execution. She is a Registered Architect in New York and is also a LEED Accredited Professional.

#### EDUCATION

Bachelor of Architecture, University of California, Berkeley

PROFESSIONAL AFFILIATIONS
Registered Architect: NY

United States Green Building Council, LEED Accredited Professional

# Jamie Espiritu

RA, LEED AP Project Director

#### **RELEVANT EXPERIENCE**

Alleghany New York, NY

Argo Group New York, NY

Barclays Capital New York, NY LEED Certified

**Partners**New York, NY

BlueMountain Capital Management New York, NY **Caxton Associates** 

New York, NY

GIC New York, NY LEED Silver

Mubadala New York, NY

Squarepoint New York, NY

Swiss Re New York, NY LEED Gold

Windrose New York, NY









Investment Corp., New York, NY | BlueMountain Capital Management, New York, NY Global Reinsurance Company, New York, NY | Argo Group, New York, NY





# **BARDIN HILL**

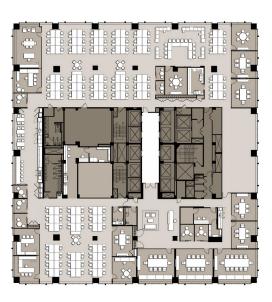
New York, NY 28,045 SQ FT

COMPLETION 2019

Founded in 1981 and formerly known as Halcyon Capital Management, Bardin Hill is a global investment management firm that specializes in credit strategies and event driven equities. In 2018, the firm went through a period of rebranding and reevaluated the state of their New York City headquarters, previously located at 477 Madison Avenue. Looking to make a complete transformation in their workplace, Bardin Hill asked TPG to serve as their trusted architectural and design advisor, and to create a headquarters that properly reflects the firm's aspirations, goals, and values.

Moving into their new offices at 299 Park Avenue provided Bardin Hill with the opportunity to reinforce their place in the global financial market. The new space is designed to be timeless and flexible, in both planning and aesthetics. Previously, the Client had a private office environment with no amenities, and the design was characterized by an overabundance of dark materials and finishes. For the new leadership team at Bardin Hill, expressing the concept of transparency was crucial to the final design scheme. TPG's planning and design solution allowed for glass-fronted perimeter offices and conference rooms, as well as open plan workstations that have direct access to daylight and views.

TPG also incorporated new amenities in the design such as an open café area that overlooks Park Avenue, and multiple huddle rooms and phone rooms. For guests entering the office for meetings, conference rooms with their own coffee stations are conveniently anchored off of reception.





Suzette joined TPG in 2012 and has 23 years of experience as a designer and professional. As Managing Executive and Studio Creative Director, she has been responsible for the successful design and completion of some of TPG's most prestigious projects, and she was named Contract Magazine's 2017 Designer of the Year. Suzette specializes in work spaces that combine sophisticated design sensibility with practical business strategy and application. As a result of her diverse project experience, she is able to articulate and meet project goals, budgets, and schedules, no matter what the project requires.

#### EDUCATION

Bachelor of Fine Arts, Interior Design, Fashion Institute of Technology

PROFESSIONAL AFFILIATIONS
International Interior Design Association

National Council for Interior Design Qualification

United States Green Building Council, LEED Accredited Professional

#### **Suzette Subance**

IIDA, NCIDQ, LEED AP

Managing Executive / Studio Creative Director

#### RELEVANT EXPERIENCE

Audax Group New York, NY

**ASCAP** New York, NY

**BSE Global** Brooklyn, NY

CMG New York, NY

Condé Nast Entertainment New York, NY

FCB New York, NY

Havas Health New York, NY JPMorgan Chase & Co. New York, NY

11011 10111, 111

Macmillan Publishers New York, NY

McCann World Group New York, NY

National Hockey League New York, NY

**Time Inc.** Brooklyn, NY

**Weber Shandwick** New York, NY *LEED Gold* 

Wiley Hoboken, NJ









Confidential Financial Institution, New York, NY | Wiley, Hoboken, NJ ASCAP, New York, NY | CMG, New York, NY



Thomas has been with TPG since 1999 and has more than 20 years of experience working with companies to re-imagine and enhance their spaces. During his tenure, he has become known for his ability to solve just about any design challenge with practicality, resourcefulness, and tenacity. Indeed, as Studio Director, he has managed the successful completion of an array of complex projects for a wide range of clients. Thomas is a balanced leader, a skilled technical professional, and committed to his clients.

#### **EDUCATION**

Bachelor of Architecture, The Catholic University of America

PROFESSIONAL AFFILIATIONS
American Institute of Architects

National Council of Architectural Registration Boards

Registered Architect: NY, NJ, CA, CT, DC, HI, IL, MA, MD, OR, PA, WA, TX, VT

United States Green Building Council, LEED Accredited Professional

# **Thomas Hughes**

NCARB, AIA, LEED AP
Managing Executive / Studio Director

#### **RELEVANT EXPERIENCE**

**Barclays** 

Various Locations

Bardin Hill Investment Partners

New York, NY

**BDT Capital** Various

BlueMountain Capital Management

Davidson Kempner Capital

Management New York, NY

New York, NY

**EQT Partners** New York, NY

GIC

New York, NY LEED Silver

King Street Capital Management

New York, NY

**Mubadala** New York, NY

Swiss Re New York, NY LEED Gold

Windrose New York, NY

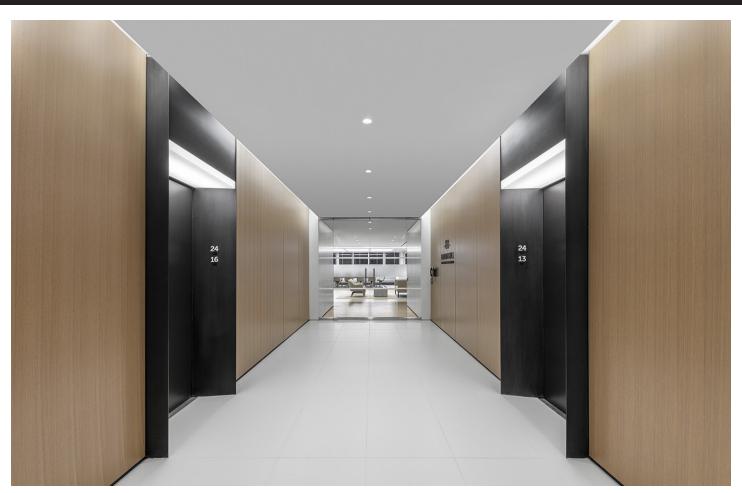




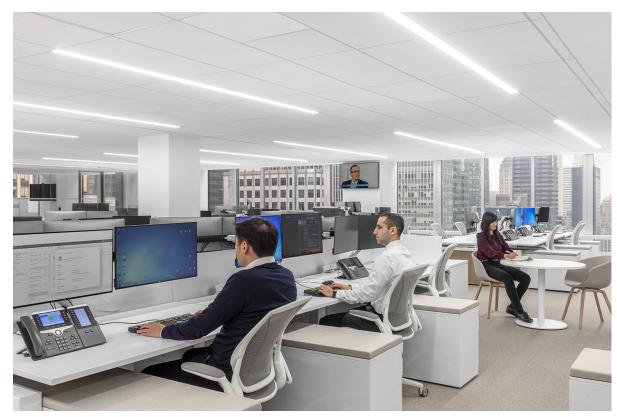


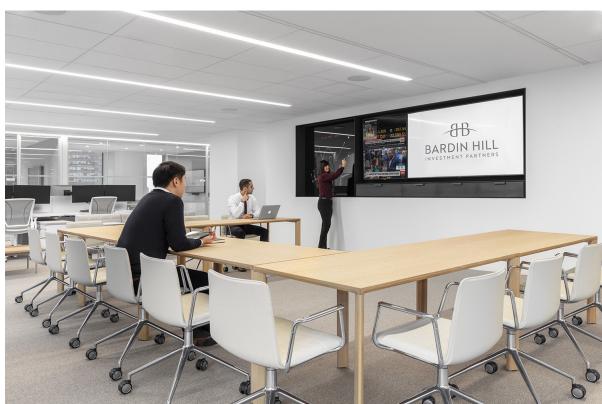


Investment Management Firm, New York, NY | Global Reinsurance Company, New York, NY | BDT Capital, Chicago, IL | Private Investment Company, New York, NY











Michel joined TPG in 1989 and has been a managing executive since 1997. During his time with the firm, he has developed a reputation for successfully guiding his clients through career-defining building projects. For Michel, client care is personal, extending beyond the requirements of the immediate project to support the goals of individual members of the project team. His practice is governed by a guiding question: what outcome is best for this client now and down the road, and how do I help them achieve it?

#### **EDUCATION**

Bachelor of Architecture Program, Pratt Institute

#### **Michel Fiechter**

Managing Executive

#### **RELEVANT EXPERIENCE**

Argo Group New York, NY

Barclays Capital New York, NY

**BGB Group** New York, NY

BlueMountain Capital Management New York, NY

Broadridge Financial Solutions Various Locations

**BSE Global** New York, NY JPMorgan Chase & Co. Various Locations

NYCFC New York, NY

**Spotify** Various Locations

Viant Technology Various Locations

WebMD New York, NY

Wiley Hoboken, NJ









Broadridge Financial Solutions, New York, NY | Confidential Financial Institution, New York, NY Argo Group, New York, NY | Wiley, Hoboken, NJ



James is the founder and a Managing Executive of TPG. An established leader in the field, he considers himself first and foremost an advocate of his clients. He has always chosen to work on the front end of projects, guiding clients through their decision-making processes with astute appreciation of their organizational needs. Ultimately, his practice emphasizes the creation of environments that improve his clients' businesses. He brings to the team a creative and agile approach blended with sophistication rooted in 40 years of leadership and design experience.

#### EDUCATION

Bachelor of Architecture, Pratt Institute

PROFESSIONAL AFFILIATIONS
Registered Architect: CT

American Institute of Architects

# **James Phillips**

AIA Founder

#### **RELEVANT EXPERIENCE**

**Assured Guaranty** New York, NY

**Barclays**Various Locations

BDT Capital Various Locations

CohnReznick New York, NY

**Davidson Kempner** New York, NY

Houlihan Lokey New York, NY

**IEX Group** New York, NY Irving Place Capital New York, NY

Morgan Stanley New York, NY

NEX New York, NY LEED Gold

NordLB New York, NY

Rothschild & Co. New York, NY

Swiss Re New York, NY LEED Gold









NEX, New York, NY | Assured Guaranty, New York, NY Asset Management Firm, New York, NY | Global Reinsurance Company, New York, NY





# BROADRIDGE FINANCIAL SOLUTIONS

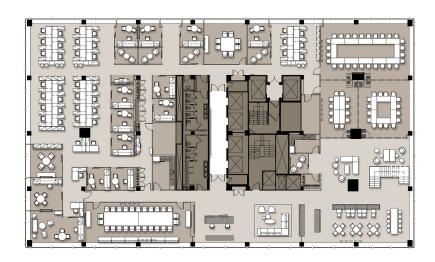
New York, NY 85,089 SQ FT

COMPLETION 2019

Broadridge Financial Solutions is a provider of investor communications, technology-driven, data and analytics solutions to the financial services industry and businesses. TPG has worked on multiple locations for this global FinTech company, beginning with their corporate headquarters in New Hyde Park, NY. Upon the expiration of their New York City lease, the Client decided to relocate to four floors at 605 Third Avenue and selected TPG to design and execute this transformational project.

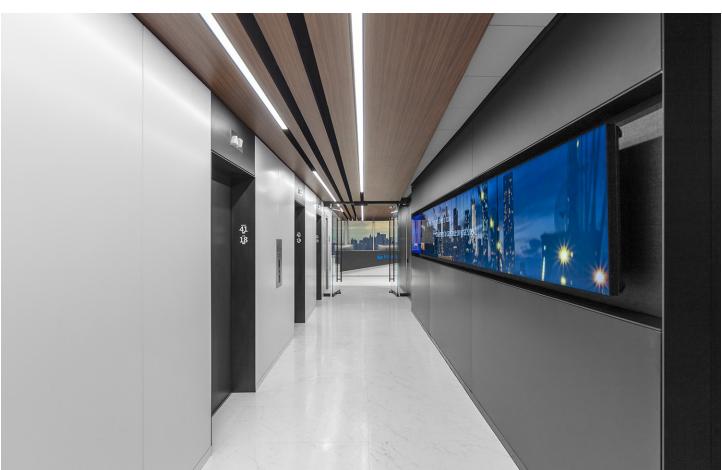
Referred to as "The Hub" the new office provided the perfect opportunity for Broadridge to align their brand and culture with their physical environment. Overall, the workplace communicates the main themes of transparency, technology, and collaboration. Upon entry, a monumental video wall greets guests and leads them into the reception. The open plan, accommodating over 400 workstations and multiple interior offices, allows natural light to flood the space while showcasing the best views of the city. Additionally, an interconnecting feature stair of blue glass offers a landing from where a speaker can address the staff in a town-hall setting.

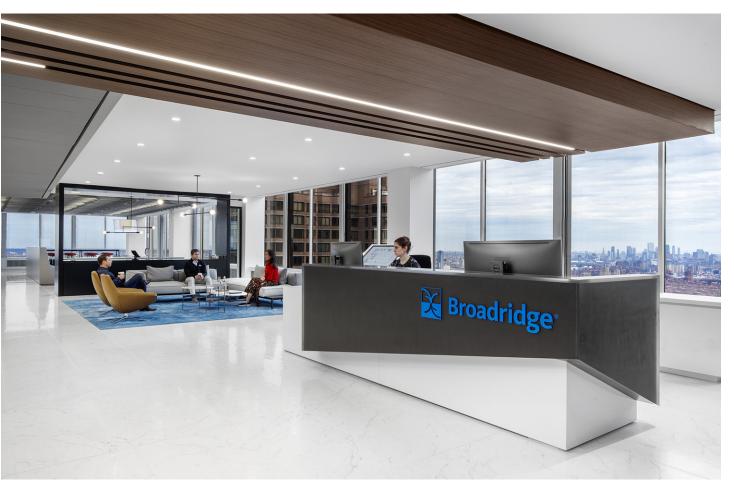
Within the design, the team wanted to create more specialized areas for work and engagement. If associates want to focus in private, numerous huddle rooms and larger conference rooms can be reserved via a mobile app or touch panel. Multipurpose cafés dispersed throughout the office offer a more residential-inspired setting. The new workplace also includes an Innovation Lab, an IT help desk area, a private medical suite, training rooms, and the centerpiece of the project – a conference center on the main level.

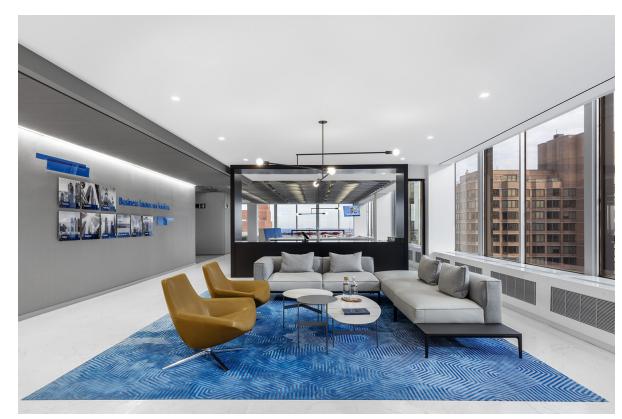












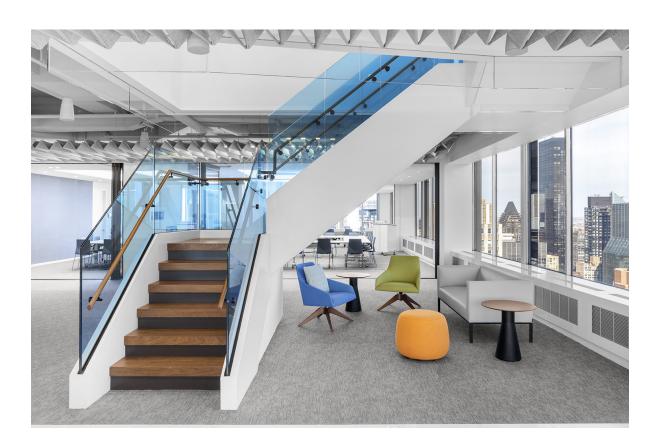
















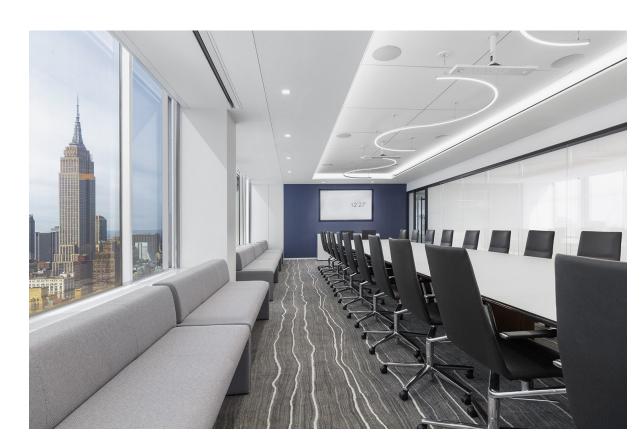














TPG ARCHITECTURE

QUALIFICATIONS FOR ARCHITECTURAL SERVICES | 32

# **ASSET MANAGEMENT FIRM**

New York, NY 70,000 SQ FT

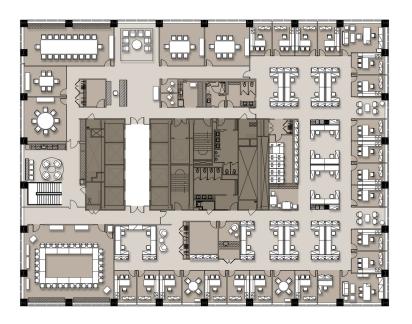
COMPLETION 2015

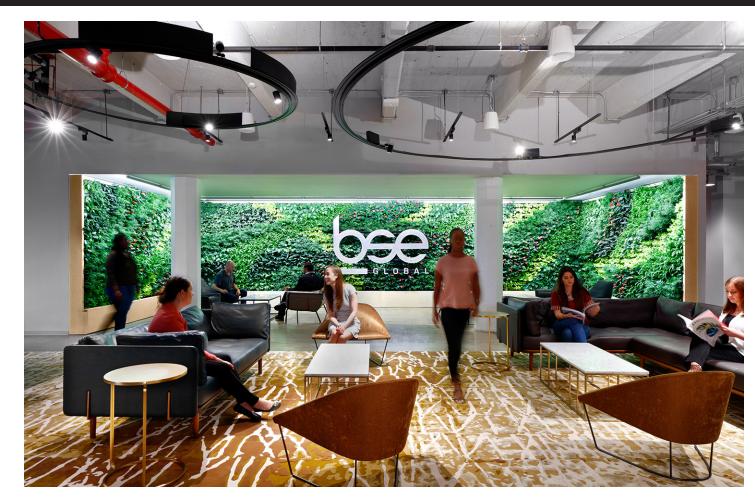
This confidential client engaged TPG for full architectural services for the relocation of their corporate offices from approximately 47,000 square feet at 65 East 55th Street to approximately 70,000 square feet at 520 Madison Avenue. The organization was re-stacked over three full floors with fewer private offices and consistently sized benching stations in the open areas.

The success of the design and flow of the new space were highly dependent on getting the departmental adjacencies right, both horizontally and vertically. An interconnecting stair was designed to unify the space, allowing interaction between the contiguous floors. Each floor features a café space adjacent to the stair, which helps to stimulate collaboration and encourage chance meetings. A multipurpose room with a movable partition provides flexible seating and meeting space for conferences or training seminars.

Despite the move toward the contemporary - glass-fronted offices, adjustable height desks, and a benched seating plan - the design remains sophisticated and timeless, calling on traditional finishes like high polish marble flooring and a palette of white, grays, and browns. The client facing areas were designed to impress, and feature a worldclass conference center and art display.

TPG is now implementing space standards and aesthetic defined in the NYC location for this client in London.







# **BSE GLOBAL**

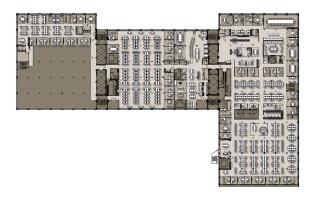
Brooklyn, NY 78,000 SQ FT

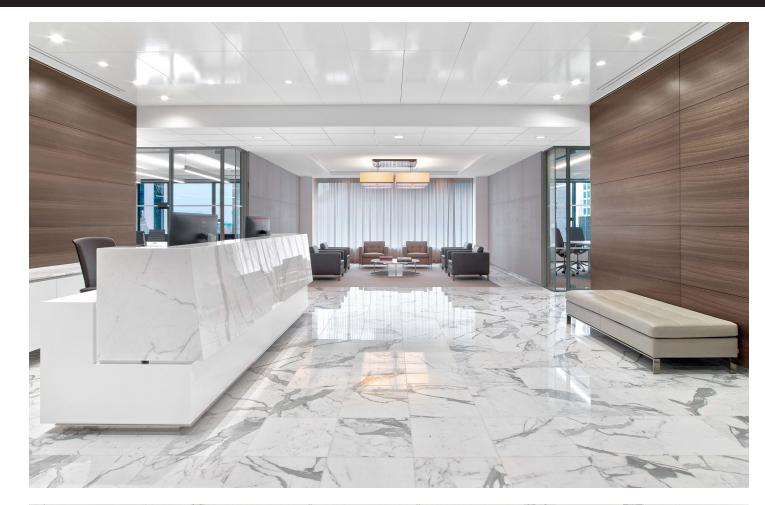
COMPLETION 2018

RECOGNITIONS Crain's Coolest Offices: Retrofit 2019 BSE Global, formerly Brooklyn Sports & Entertainment, is a company that develops and operates sports venues and manages sports franchises in the New York area. The company oversees the programming, marketing, sales, and operations for the Barclays Center, Nassau Coliseum, NBA's Brooklyn Nets and its Development League team, the Long Island Nets, as well as the business operations of the NHL's New York Islanders. With their business operations spread across multiple buildings in Brooklyn's Metrotech Center, the client wanted to unify their staff under one roof at Building 19 in Industry City. Inspired by TPG's work in Industry City, particularly the Time Inc. project, the client engaged TPG to design an engaging and welcoming workplace that reflects their commitment to creating memories.

Moving to Industry City allowed BSE the opportunity to truly brand their space and strategize their departmental adjacencies. TPG's design team executed the client's vision to capture the authenticity and raw nature of the industrial building by using a refined, raw aesthetic throughout the space, complete with polished concrete floors and exposed ceilings. Guests first walk into a large living room seating area, with a full-service bar, coffee bar lounge, and pop-up shop full of branded swag. The reception features a striking media wall, not only to play live games and recaps, but also to emulate the energy and atmosphere of the client's arena spaces. With a focus on entertaining and hosting events, BSE incorporated media walls and televisions throughout the office, including the large café and adjacent town hall area. The town hall area features a game room, conference rooms with operable partitions, and bleacher seating for large events and flexibility.

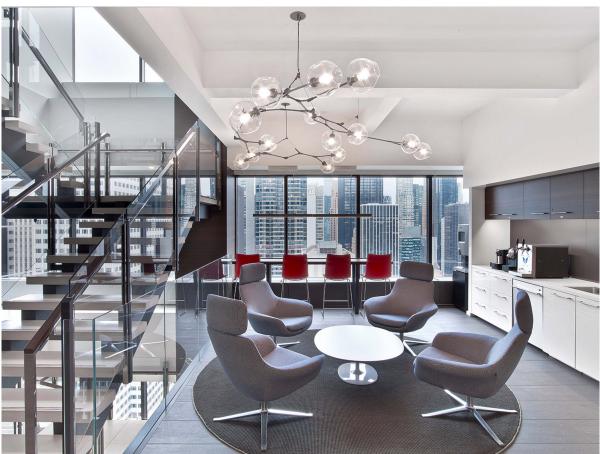
To embody the scenic Brooklyn location, glass-fronted conference rooms are adorned with black hemp ropes as distraction markings to mimic the Brooklyn Bridge. TPG's designers took advantage of the daylight and spectacular views in designing the open work area, where the densest space is dedicated to their sales department. The space also includes a large boardroom, variety of collaborative meeting spaces, phone booths, and a video editing suite.









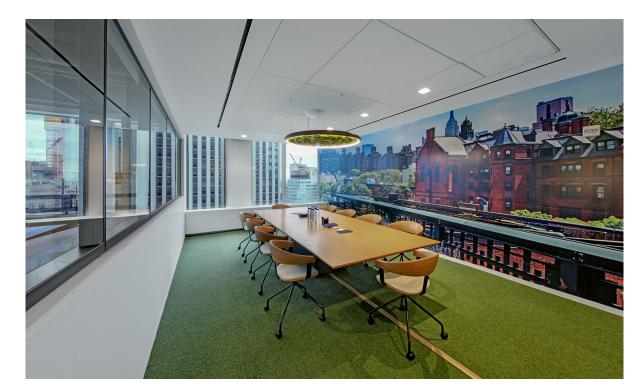




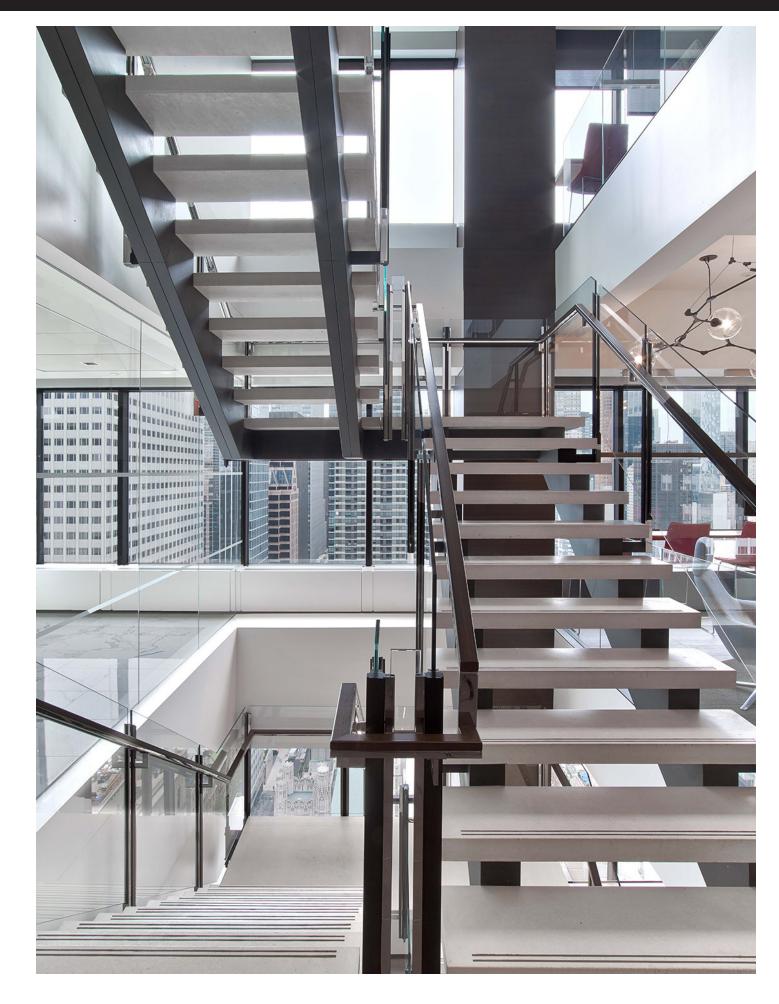


TPG ARCHITECTURE

QUALIFICATIONS FOR ARCHITECTURAL SERVICES | 108



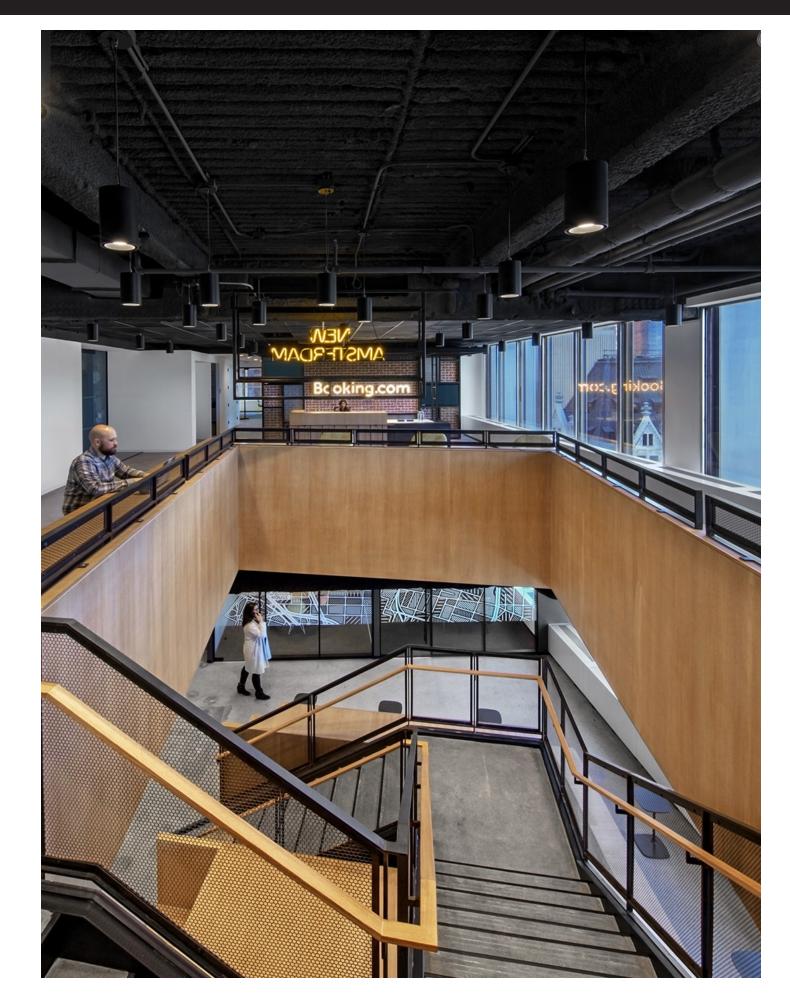


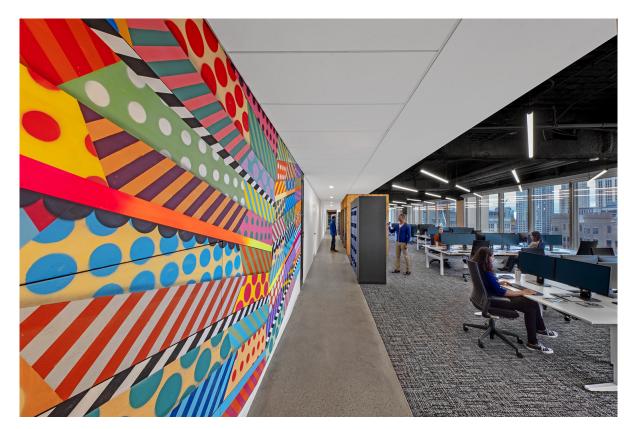


TPG ARCHITECTURE

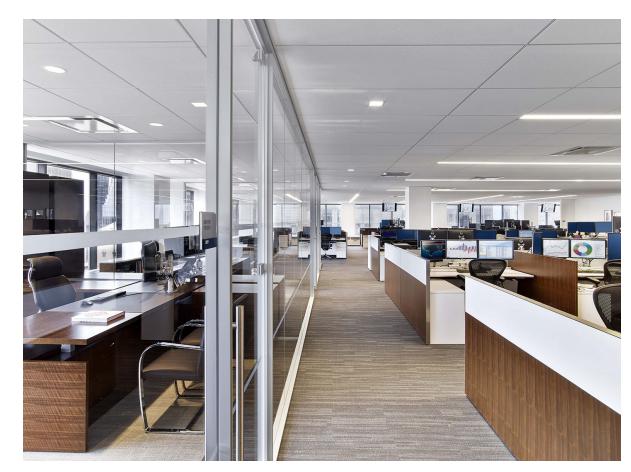














# **ARGO GROUP**

New York, NY 45,900 SQ FT COMPLETION 2018

London, UK 46,000 SQ FT COMPLETION 2018

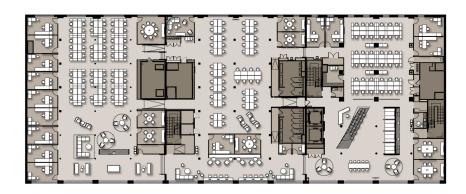
Houston, TX 10,000 SQ FT COMPLETION 2018

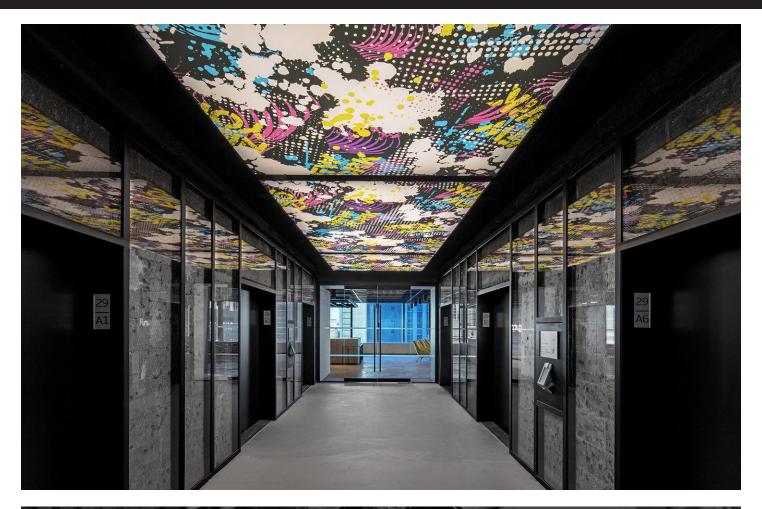
Hamilton, Bermuda 13,000 SQ FT COMPLETION 2018

Alpharetta, GA 15,000 SQ FT COMPLETION 2019 Argo Group is a Bermuda-based international underwriter of specialty insurance and reinsurance products in the property and casualty market. TPG has worked with the company on a number of projects over the years, including their Houston and London offices and existing NYC office located at 610 Broadway. With an expiring lease approaching, Argo engaged our firm for the relocation and expansion of their NYC office. The client wanted more collaborative space to accommodate their young and growing workforce and selected a former warehouse in the Meatpacking District located at 413 14th Street to house their new office.

The client was drawn to the building's historic details—exposed brick, columns, wood beams, large windows, and pitched ceilings. TPG incorporated as much of the building's natural bones into the design and used a mix of rustic, raw materials with a refined, modern look. To help preserve the building's charm, the concrete floors needed to be polished, and exposed brick needed to be acid-washed. The full buildout of the vacant warehouse required marrying three separate buildings into one cohesive floorplate, where Argo would take over the 3rd, 4th and newly built 5th-floor penthouse.

The 3rd floor's reception area leads to a large open café filled with booths and a reclaimed wood-plank platform, a space that will help to create buzz in the office and double as a town hall area. The office will house the company's digital team and will feature large collaboration spaces, moveable workstations, as well as a boulevard wall of conference rooms. Phone-booth rooms with custom graphics, made by TPG's Branding & Graphics team, will accommodate more private meetings. The new office also features an outdoor terrace for events and working alfresco, designed with plants to mimic the neighboring High Line.







### **BOOKING.COM**

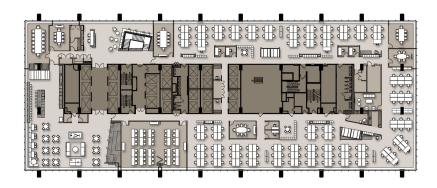
New York, NY 53,000 SQ FT

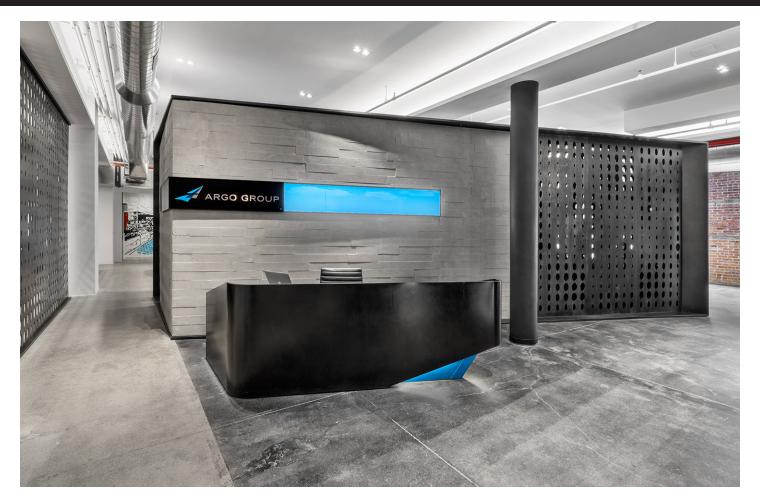
COMPLETION 2018

RECOGNITIONS Crain's Coolest Offices: Décor 2019 Booking.com is a travel e-commerce website and search engine for travel and lodging reservations. Founded in 1996 in Amsterdam, the website is owned and operated by parent company Booking Holdings. Looking to expand their NYC office to accommodate future growth, the client enlisted TPG with the relocation project. Previously located in Downtown Manhattan at 100 William Street, the client selected 28 Liberty Street as the site of their new office. Spread over two floors in the building, this project encompasses approximately 53,000 square feet of progressive office space, with the mission of bringing the company together.

The client's goals for the project were to enhance the quality of their people's working life, improve performance, and stimulate creativity and collaboration. Each of the client's global offices are influenced by their local surroundings, so the new office needed to reflect its NYC location. Thus, there are many urban characteristics to the overall and design and architecture of the space. The client was drawn to the rawness of the existing space, and TPG's dynamic design makes use of exposed ceilings and polished concrete floors to create an industrial vibe. Breakout rooms are themed after local streets and neighborhoods of the 5 boroughs of NYC. Environmental graphics including window films, vast murals, and graffiti walls help to brand the space, and were completed by TPG's Branding studio. All huddle spaces are outfitted with writeable surfaces, enabling their collaborative work to take place anywhere in the office.

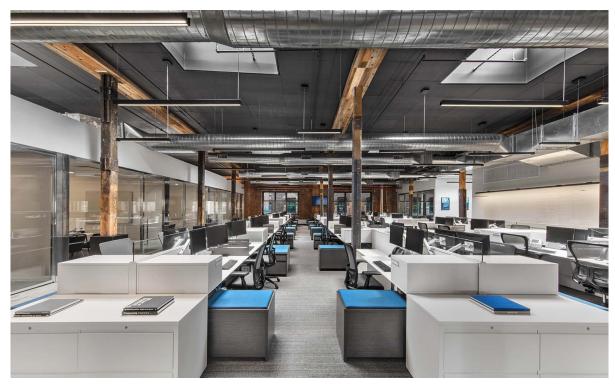
Comprised of an entirely open working environment, the program includes a grab-and-go café, a large training room, and a variety of flexible collaborative spaces. The office's café features a myriad of seating options including bleacher seating, stools, and banquettes, offering a larger public assembly space. The two floors are united by an interconnecting staircase, further helping to bring their staff together.



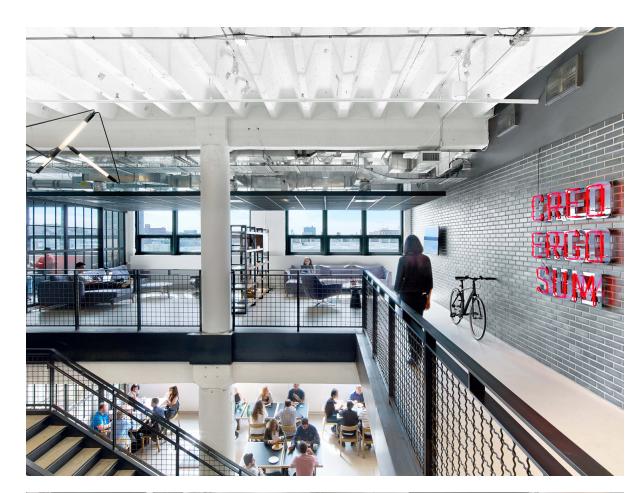




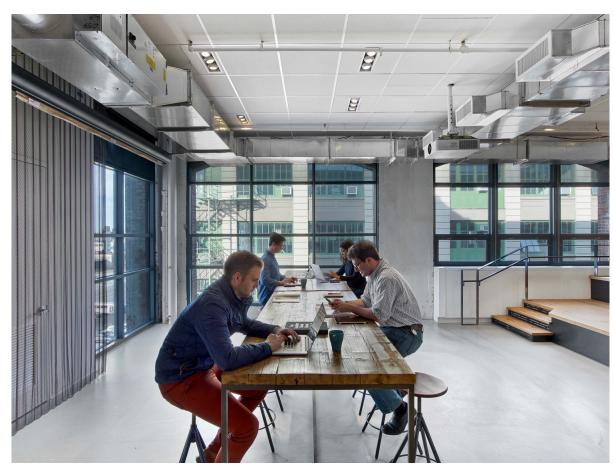
TPG ARCHITECTURE

















### MERCHANT BANKING INSTITUTION

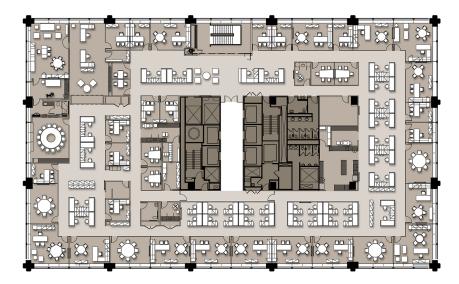
Chicago, IL 60,000 SQ FT

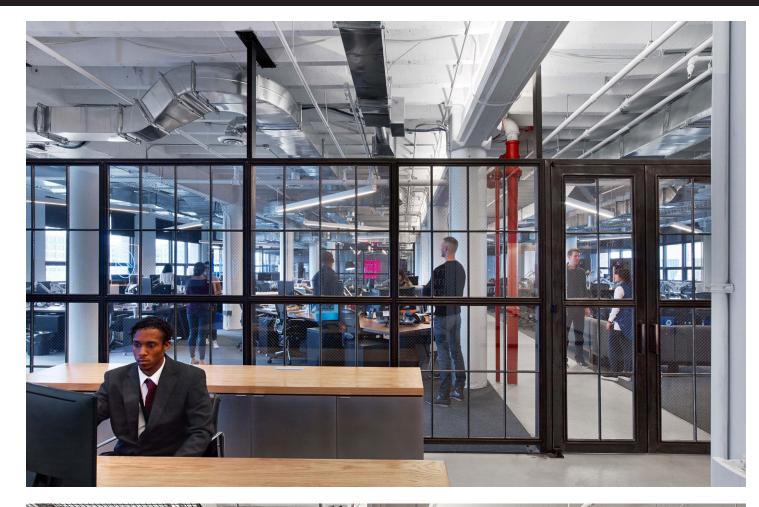
COMPLETION 2019

TPG has an ongoing relationship with this Client, as the company continues to expand and increase their geographic footprint. In addition to the work for the New York City and Beverly Hills locations, this banking institution enlisted TPG to work on an expansion and renovation project for their 60,000 square-foot headquarters in Chicago, Illinois. The firm wanted to give their head office a refresh, and to reflect the same design aesthetic found in their satellite offices. The scope of the renovation includes an expansion from two floors to three and a partial, with the addition of an interconnecting feature staircase.

In the initial programming and planning phases, TPG developed various test fits to best map out the Client's program requirements. Floor 31 is the main point of entry for employees and guests, with a variety of conference rooms in close proximity. All associates sit in an open plan, and executives maintain their perimeter offices, with the introduction of glass fronts instead of previously used wood paneling. More phone rooms, huddle rooms, and smaller meeting areas are found throughout the office, giving employees a greater selection of assembly and work environment options.

While collaborating with the Client's in-house team, TPG discovered that they wanted to dedicate a significant portion of their offices to support their internal integrated health and wellness program - an integral aspect of their internal employee development program. In response, a great portion of the 30th floor is designed to fit a large cafeteria and an extensive fitness center. The floor also includes the main boardroom that can seat over 40 people for training sessions and company events.







# **TIME INC**

Brooklyn, NY 57,000 SQ FT

COMPLETION 2015

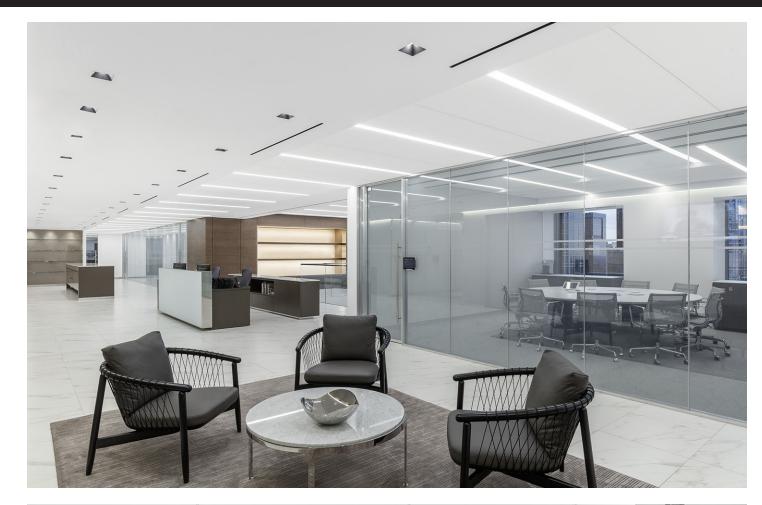
RECOGNITIONS
CoreNet Chapter Awards: Project of the Year
2017

Industry City engaged TPG to design a new satellite campus for Time Inc.'s creative technology group known as The Foundry, as well as the freshly-launched car culture brand, The Drive. While most of Time Inc.'s employees are still headquartered in Manhattan, the move to a second home in Industry City underscores the media giant's renewed commitment to editorial innovation and establishes them as a member of Brooklyn's thriving creative community.

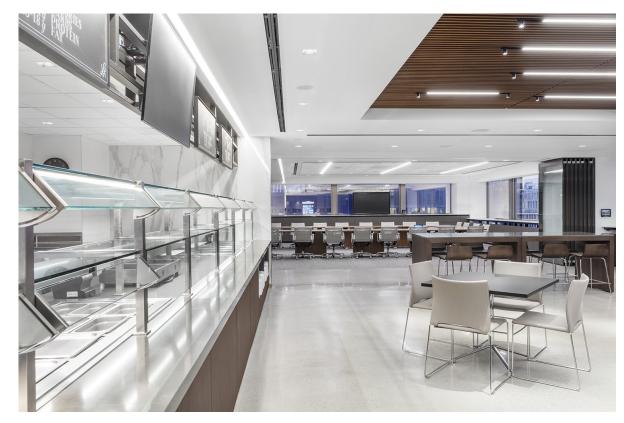
Innovation was a major driver for the design of Time Inc.'s new space. The client wanted the place to function more like a start-up: a collective of innovators in a space specifically designed to incubate new ideas for the company's future. The 57,000 square foot, three-floor work lab would encourage collaboration among the staff, and foster a dynamic work environment consistent with the industrial legacy of the neighborhood.

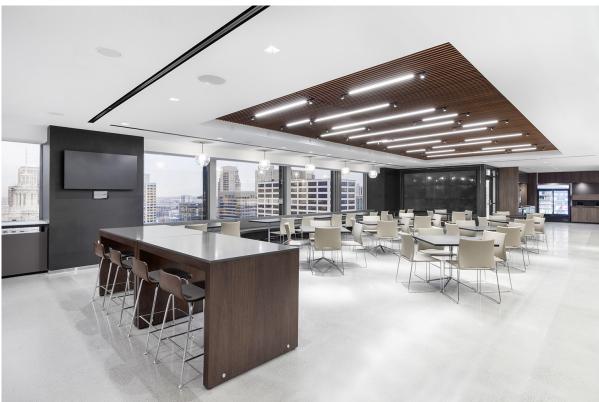
Ultimately, the resulting design consists of a mostly open floorplan with an abundance of collaborative spaces. Employees can work in the large café and town hall, or in a variety of smaller casual meeting areas and creative technology studios. Local artists and designers were commissioned to provide custom signage, light fixtures, and furniture, a fact which further underscores Time Inc.'s commitment to the thriving "Maker" community of Industry City.

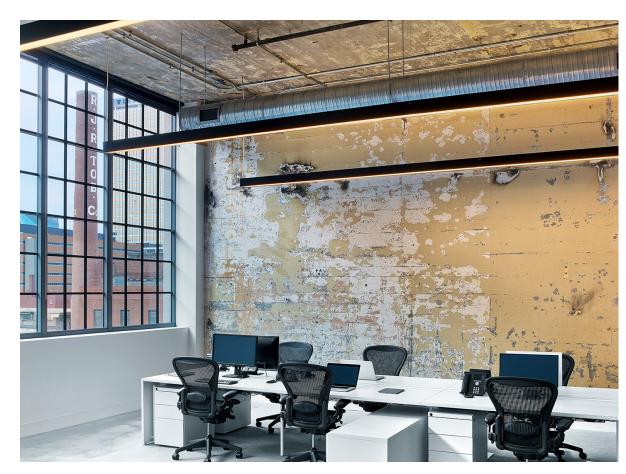




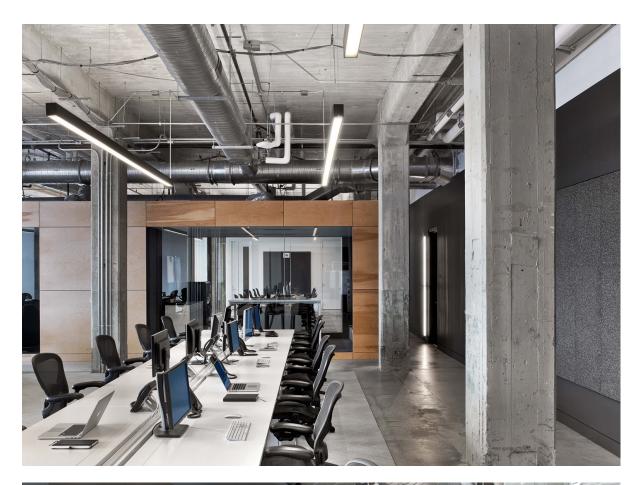




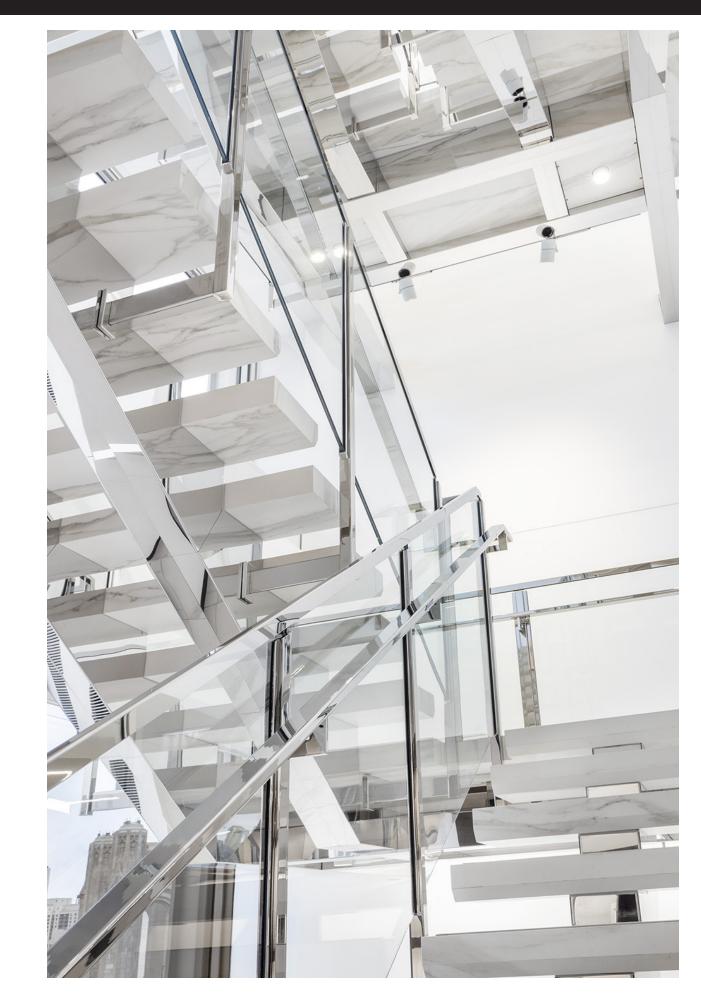






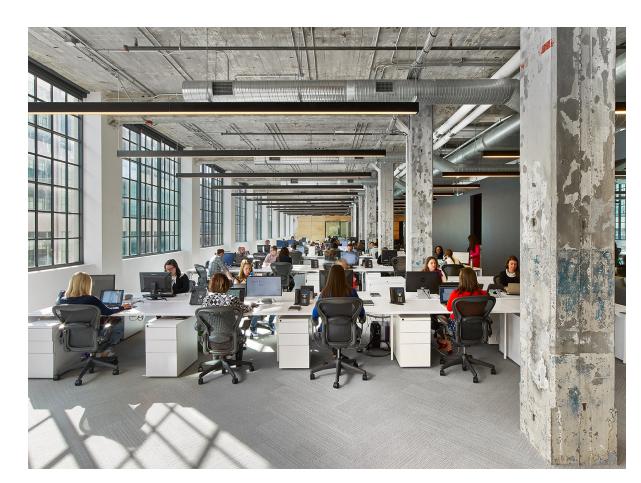




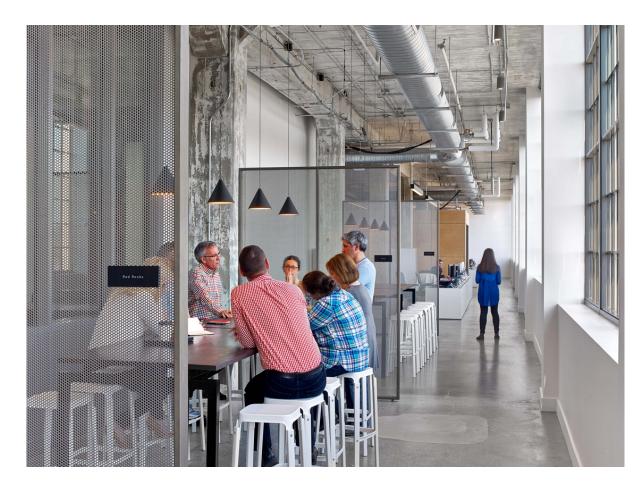




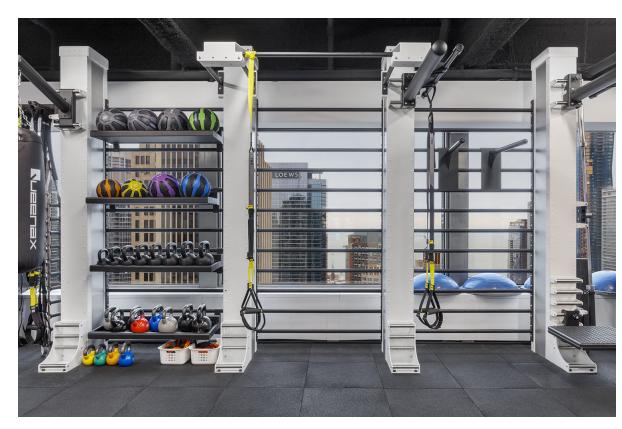














#### **INVESTMENT MANAGEMENT FIRM**

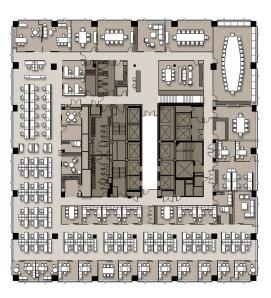
New York, NY 60,000 SQ FT

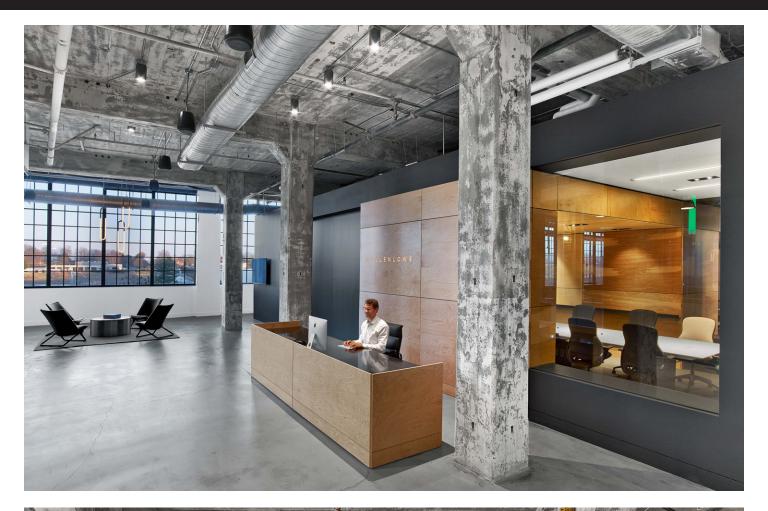
COMPLETION 2019

Founded in 1995, this Client is a privately owned hedge fund sponsor and global investment management firm, with offices in New York, London, Singapore, and Tokyo. TPG has built a strong relationship with the Client over the last ten years, completing numerous interiors projects. When the firm's lease at 65 East 55th Street expired, the company decided to relocate to 299 Park Avenue and enlisted TPG to create an engaging and functional work environment. The goal of the project was to consolidate their offices from three floors to two, with room to accommodate growth.

Moving into this Class A building provided the Client with the opportunity to make their workplace feel cohesive, contemporary and most importantly employee-oriented. Additionally, the Client stressed the importance of incorporating more modern amenities into the final concept. As a response, TPG designed an open plan arrangement for the associates with private executive offices along the north and south perimeters. To maximize the overhead space, TPG extended the ceiling height, creating a greater sense of openness throughout the office. Additionally, TPG designed a new feature stair, producing a central point of connection for staff encounters and activity.

Overall, the new workplace exudes a hospitality feel that begins in reception and extends throughout the entire office. The new workplace also includes a large corner café with a variety of seating arrangements. Smaller meeting rooms and multipurpose conference rooms were also included in the plan to accommodate yearly meetings and client engagements.







## **MULLENLOWE**

Winston-Salem, NC 38,000 SQ FT

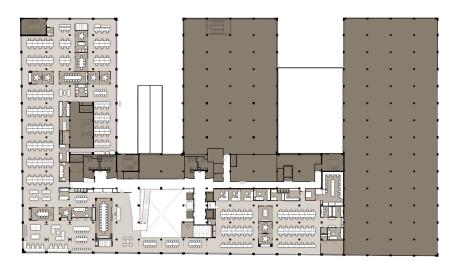
COMPLETION 2016

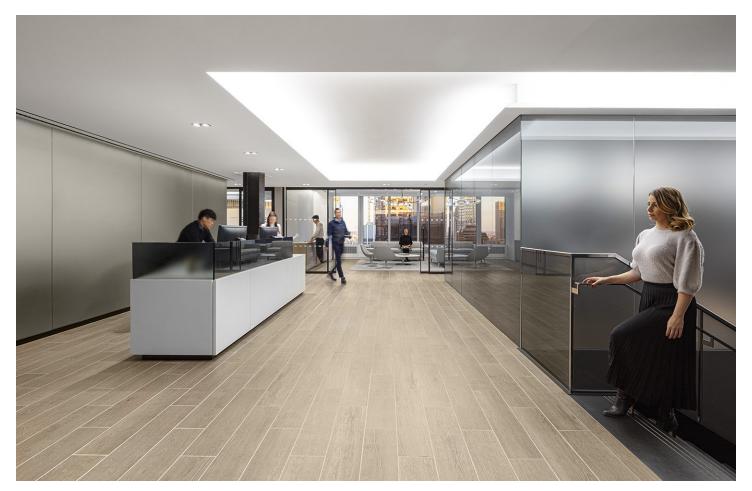
RECOGNITIONS
AIA North Carolina Design Awards:
Merit Award
2016

After a successful teaming for the design of their Boston headquarters, MullenLowe engaged TPG to design its new campus in Winston-Salem, NC: a 38,000 square foot space in the city's newly developed Innovation Quarter. The office design was an opportunity to create a strong communications touchpoint expressing MullenLowe's identity as "challenger" in the advertising industry, a scrappy do-everything ad firm with a global reach.

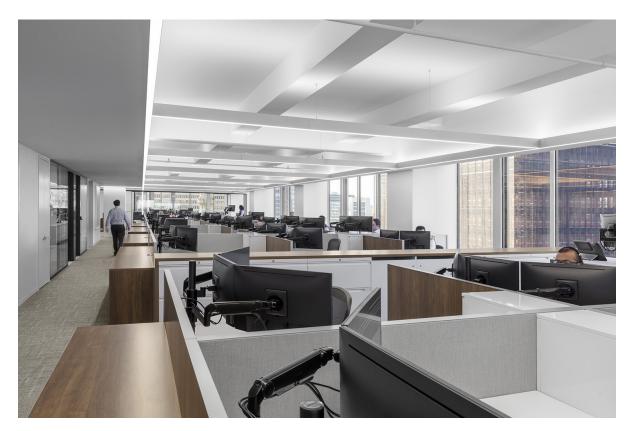
MullenLowe's staff work in multiple disciplines for diverse clientele, so their space had to be flexible and inspirational. The program required an assortment of collaborative spaces including conference rooms, huddle booths, photo and recording studios, and a media screening room with stadium seating. The overall design concept was to celebrate the existing structure, a repurposed century-old tobacco processing plant, by using floating free forms to create a space within the space. Structural concrete walls, columns, and beams were left exposed, still coated with nearly a century of layered paint, which was minimally sandblasted to prevent peeling. Massive intersecting boxes brought focus and continuity to the plan, dividing the raw space into neighborhoods and myriad creative environments.

Finishes and furniture were inspired by the raw space; the free form boxes were clad in plywood and dark-gray painted sheet rock, while the chair colors were sampled from the peeling paint on the concrete walls.

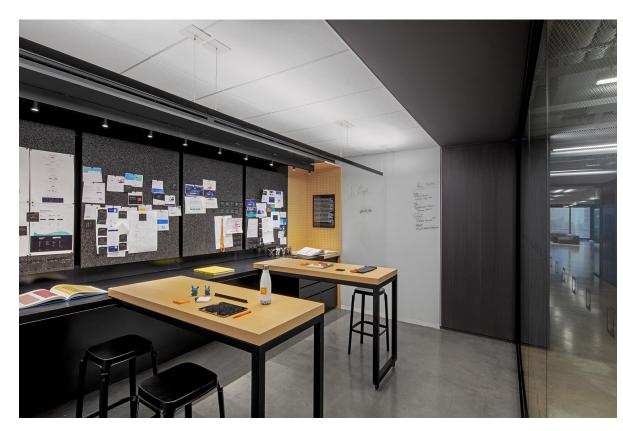




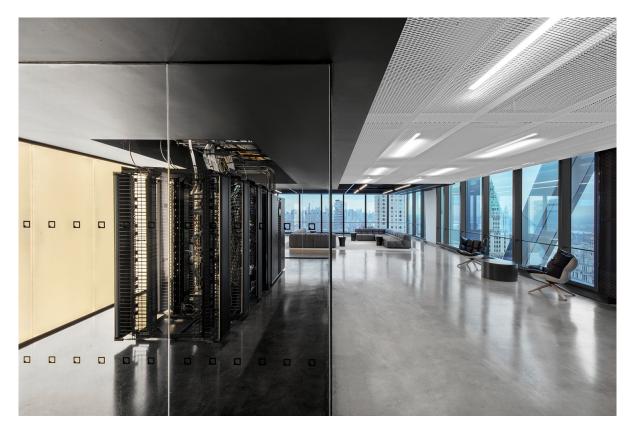




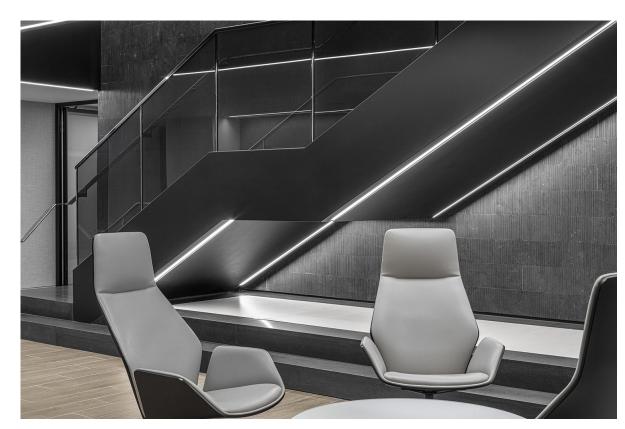


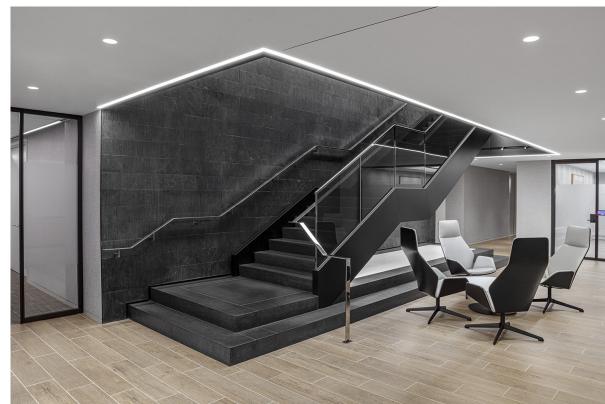


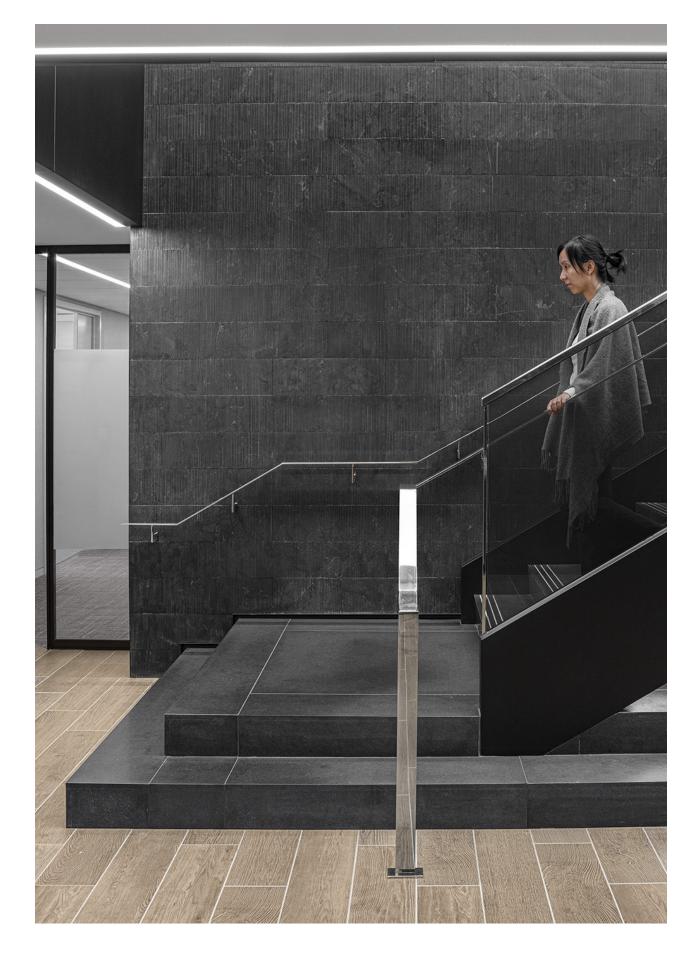
























### NEX

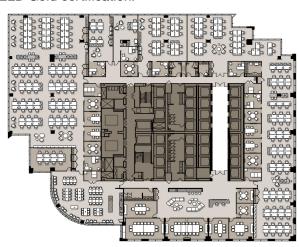
New York, NY 82,500 SQ FT

COMPLETION 2017

NEX Group, formerly ICAP, is a UK-based financial technology company focused on today's rapidly expanding post-trade and electronic markets business sector. TPG was awarded the opportunity to support a major consolidation and relocation of their various New York offices into a single North American headquarters central to their local client base at Midtown Manhattan's iconic Times Square. TPG designed two contiguous floors at the newly-renovated 4 Times Square Building accommodating approximately 600 employees and covering nearly 83,000 square feet.

TPG's close trans-Atlantic collaboration with the client in London ensured a design that would fully embody NEX's new and evolving brand identity. Technology was a driving factor for this workplace design, responding to both the aspirations of NEX's tech-driven culture and the functionality of their business. An integrated multi-media wall in the lobby welcomes visitors with moving imagery. Flexible conference rooms feature switchable glass to provide instant confidentiality when needed. Connectivity is extended to amenity spaces to create agile working opportunities. Collaboration spaces are equipped with smartboards to allow for impromptu huddles. Modular planning, high-quality demountable and moveable partitioning, raised flooring, and complex pre-wiring provide future flexibility for a vigorous office environment with an emphasis on openness and dramatic 360-degree panoramic views for all.

The various business units are joined through shared reception and conferencing facilities, café and refresh zones, as well as a marketing lab—all designed to Nex's corporate branding standards. This "office of the future" reflects an emphasis on team-building and collaboration, championed by NEX's progressive-minded leadership. The project achieved LEED Gold certification.







## **IEX GROUP**

New York, NY 44,400 SQ FT

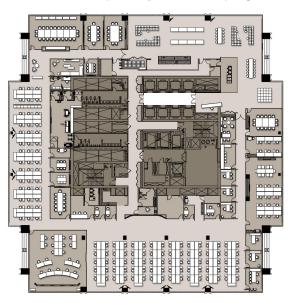
COMPLETION 2018

RECOGNITIONS CoreNet Global: Project of the Year 2019

Crain's Coolest Offices: New Construction 2019 IEX, also known as the Investors Exchange, is a stock exchange that was founded in the United States in 2012. Based in New York, the exchange aims to attract investors and companies with the mission to build fairer markets through transparent and straightforward operations. Located at 4 World Trade Center, the growing company needed a larger office to support their business environment and selected 3 World Trade for their new home. Wanting a workspace that would reflect their corporate mission, the trading client enlisted TPG Architecture to design their new corporate office.

IEX wanted to create an experiential "WOW-moment" for guests and visiting public companies that list their stock on their exchange. TPG's design team worked with IEX's in-house designers to create an inviting, fun, and exciting space with more amenity space than their previous office. Specialty spaces include a media area with a photo studio, a fitness center, an Exchange Command Center, and a bell-ringing celebratory space. One of the significant reasons the client wanted to expand their existing space was to include additional event and meeting space, to avoid regularly leasing temporary space. TPG designed a floorplan with a war room, and variety of flexible spaces that double as meeting areas.

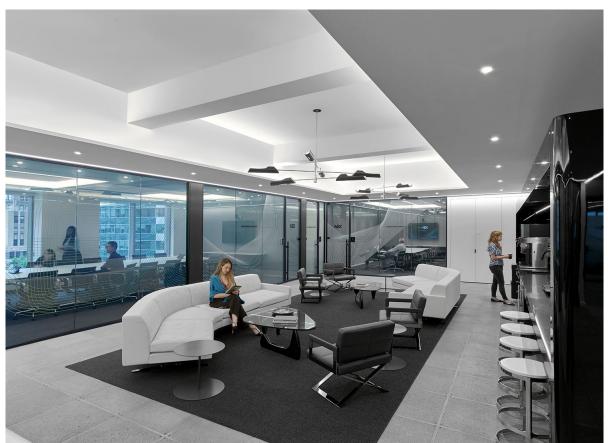
Though the company's executives plan to sit with employees in the open floor, seven executive offices are scattered along the office perimeter and interior to support private meetings. The new design also includes a glass-box server room, a space that is typically a back-of-house space, to heighten the sense of transparency across the progressive office.



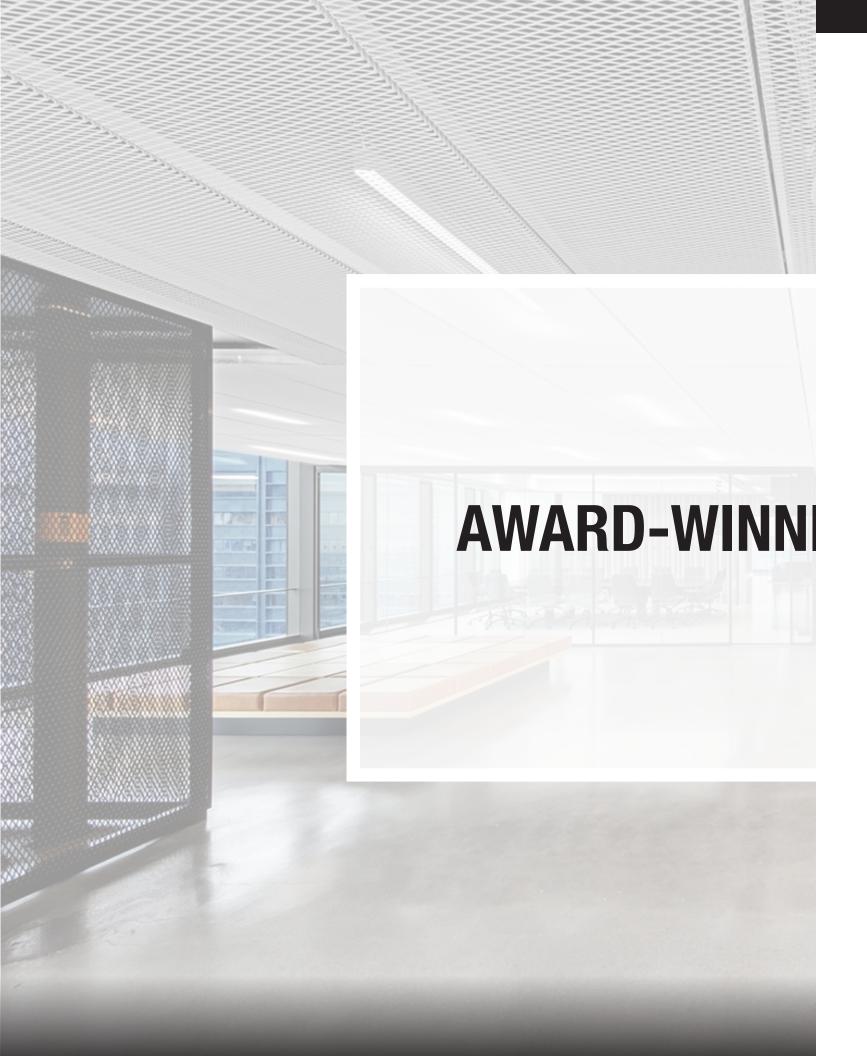


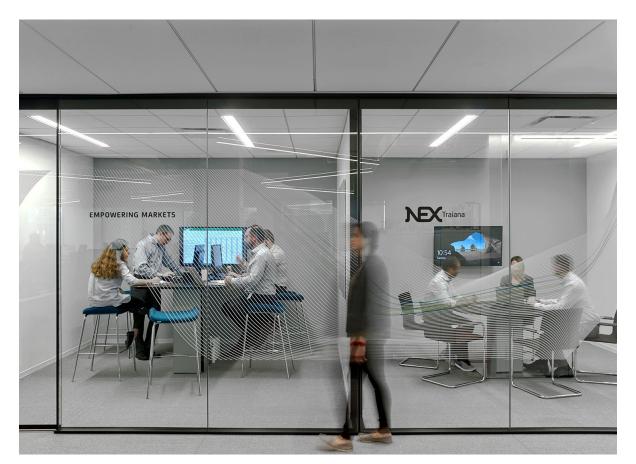


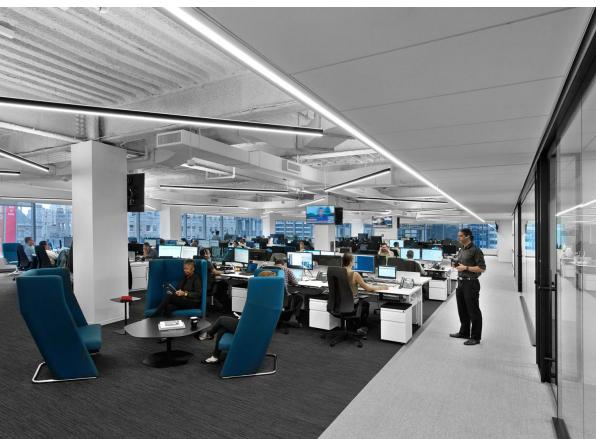












# **FINTECH COMPANY**

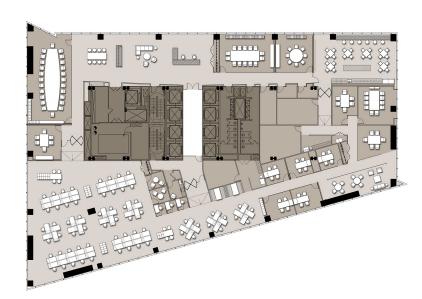
New York, NY 26,078 SQ FT

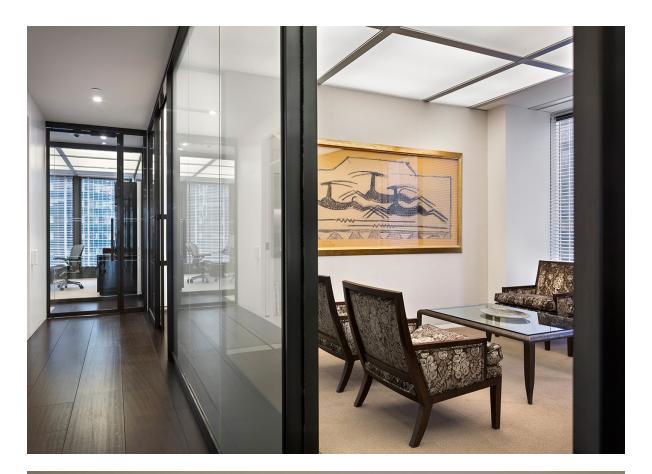
COMPLETION 2020

TPG has a long-standing relationship with this Fintech Company, completing several workplace projects both in the U.S. and around the world. Upon reevaluation of their offices located just on the border of bustling Times Square, TPG was engaged to conduct a real estate search and study. Ultimately, they decided to extend their lease and renovate in place, with our firm leading the design.

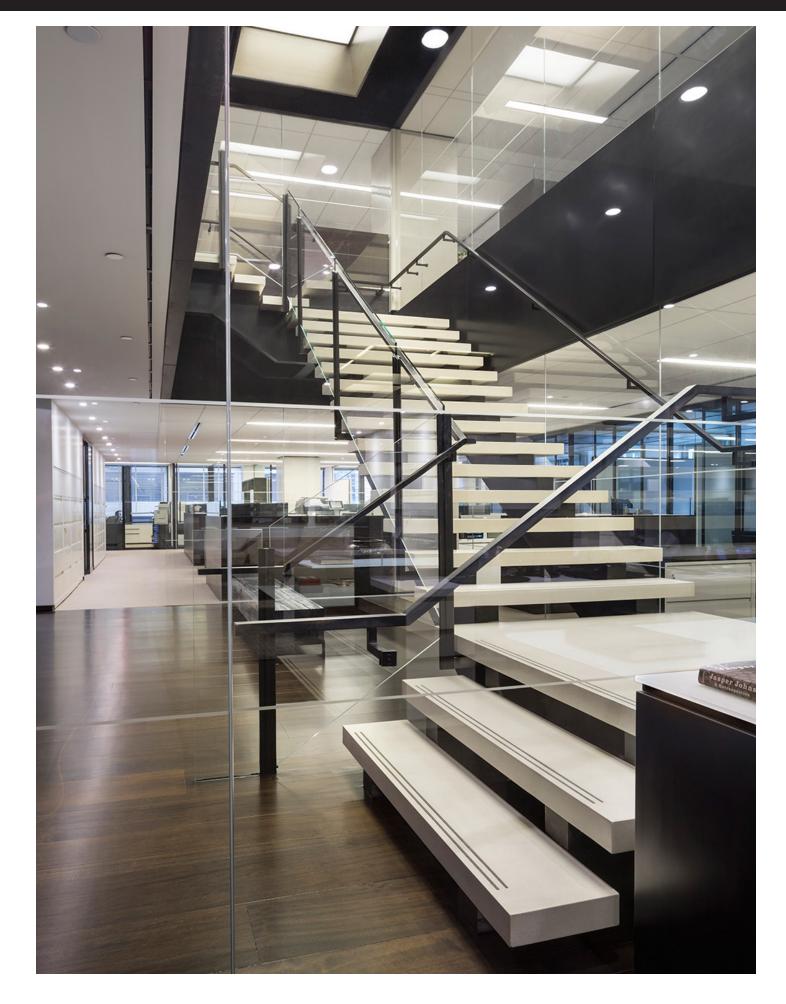
Several programmatic changes were put into place that created greater efficiency within the office. First, the client-facing, conferencing area was flipped with the staff seating area. This change allows for smoother interactions between visiting guests and staff. Additionally, the company as a whole voiced a desire for more transparency and choice, and these values needed to be reflected in the design. With this in mind, the original 120-degree work station clusters were exchanged for a 100% open, free address layout.

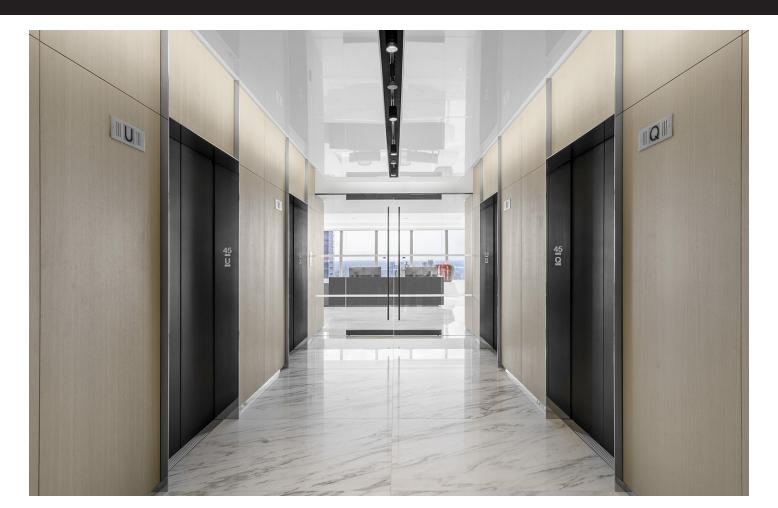
Additionally, all previous amenities such as conference rooms and the café area were maintained and updated to further align with the new business direction. TPG will continue to work with this Client on other future workplace projects in the role of the trusted advisor.



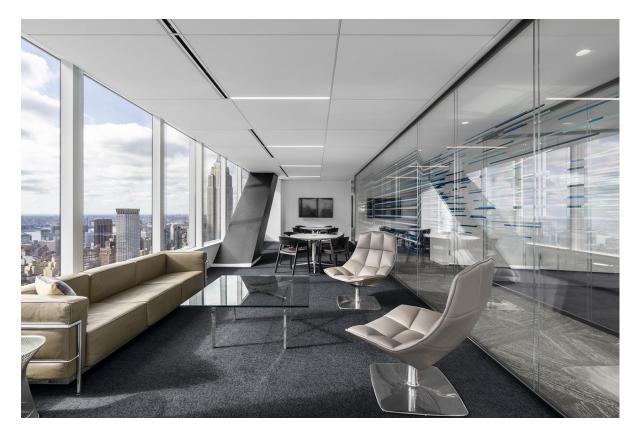


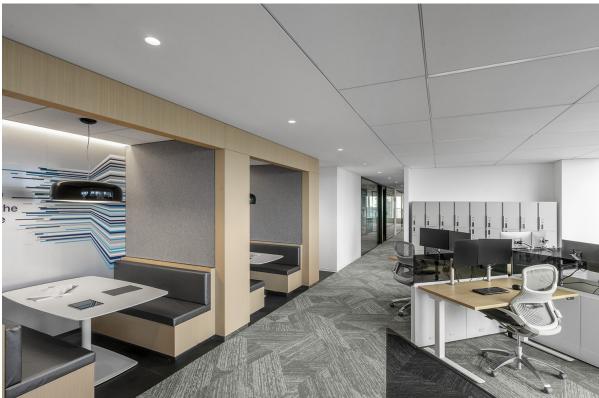


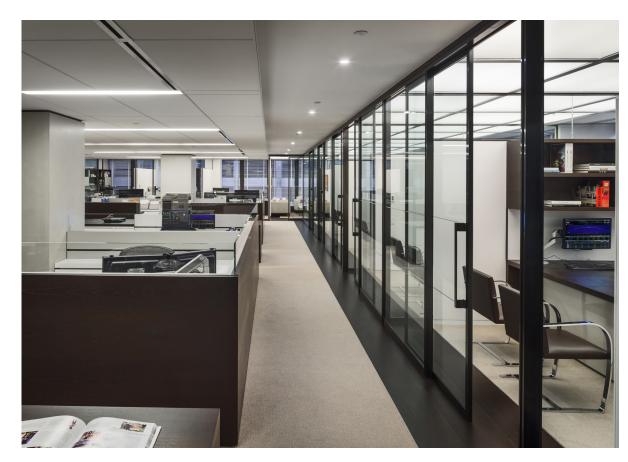












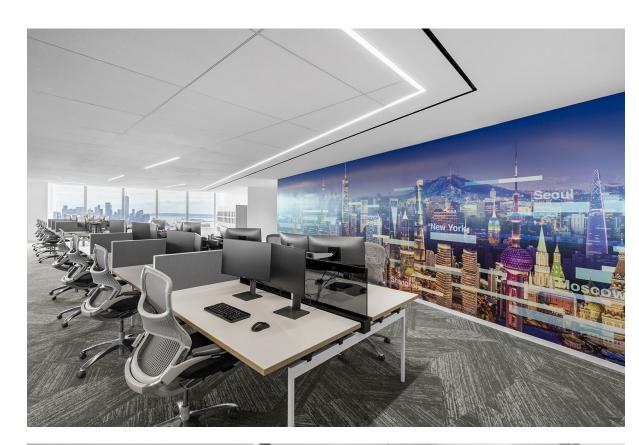


TPG ARCHITECTURE

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TPG ARCHITECTURE

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#### PRIVATE INVESTMENT COMPANY

New York, NY 18,214 SQ FT

COMPLETION 2019

This confidential client is one of Abu Dhabi's leading strategic investment companies focused on managing long-term, capital-intensive investments. Founded in 2002, the state-owned holding company can be characterized as a sovereign wealth fund of Abu Dhabi, in the United Arab Emirates. The global company is active in more than 30 countries around the world, and has a diverse and multicultural workforce. For their NYC office relocation, TPG was contracted for both architectural and lighting services for the design of their new office space located on the 32nd floor of the Seagram Building at 375 Park Avenue.

In 2018, the company merged with the Abu Dhabi Investment Council, which allowed the company to expand its presence. The financial services client wanted to establish a polished and branded office space that served more as a New York flagship office, rather than a temporary sublet space like their previous NYC office. The goal was to create a functional workplace that suits the client's staff and enhances their business operations. Each of the client's offices are designed to suit its geographic location, so TPG's team designed a modern, transparent office that reflected the Art Deco building. Since the Seagram Building falls under Landmark protection, strict consideration was given to preserving the luminous ceiling throughout the space.

TPG's design team developed personnel space standards based on the company's functional and organizational needs in configuring the workstations and private offices. The new space features a variety of sized meeting and conference rooms, an 18-person boardroom, a café dining area, and glass-fronted perimeter offices. TPG's designers used the company's brand guidelines to inject some of the same colors and aesthetic into the newly designed office.







# **PRIVATE EQUITY FIRM**

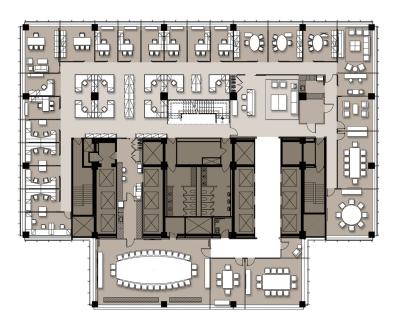
New York, NY 35,000 SQ FT

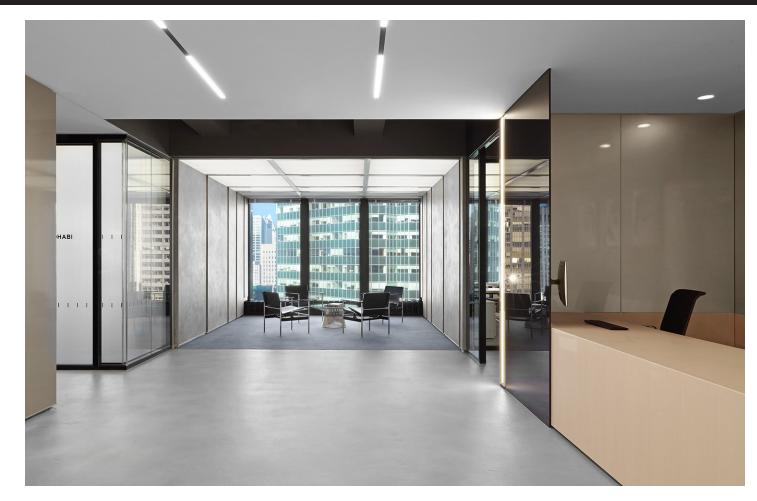
COMPLETION 2014

TPG was engaged by this highly respected private equity firm to help them create a new workplace featuring a warm and sophisticated design which promoted communication and transparency.

Located at 375 Park Avenue, the firm consolidated from 3 separate floors (18th floor, partial 19th and 22nd floors) in 2 full floors (18th and 19th) with a completely new plan and design. Since the project is located in the Seagram Building, which falls under Landmark protection, strict consideration was given to preserving the luminous ceiling and creating a space that respectfully complements the building's existing architecture.

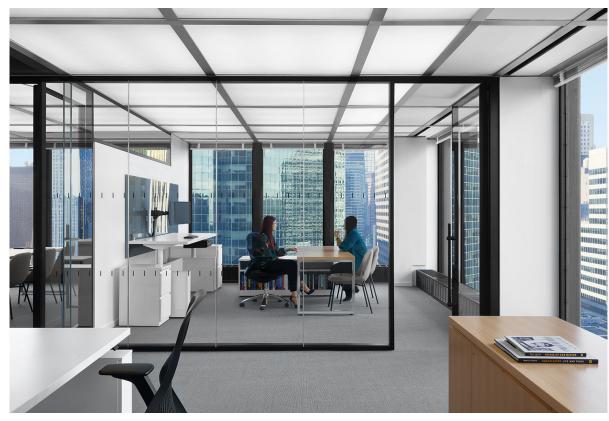
The space was designed to support the client's organizational goals to be more communicative and transparent. An interconnecting staircase unifies both floors, providing space for accidental collisions. Glass fronts for offices and conference rooms promote connectivity and allow natural light to flood the space. The plan also includes a gym, conference suite and a café intended to enhance communication and provide a place for casual interactions.

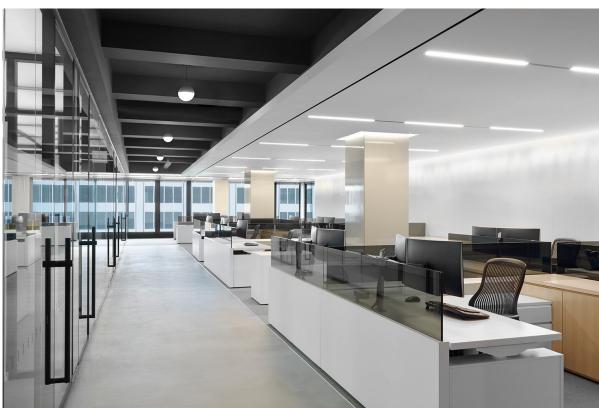


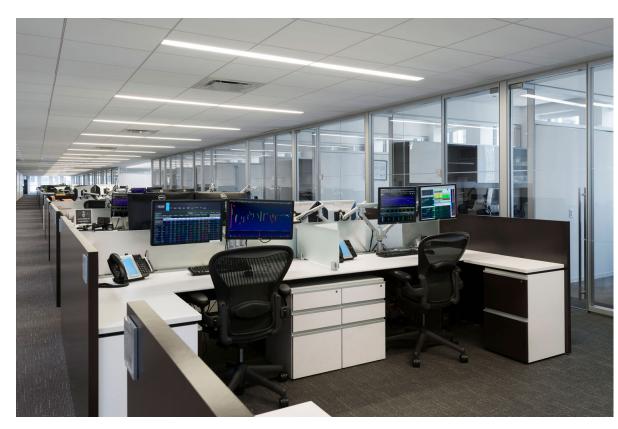




TPG ARCHITECTURE



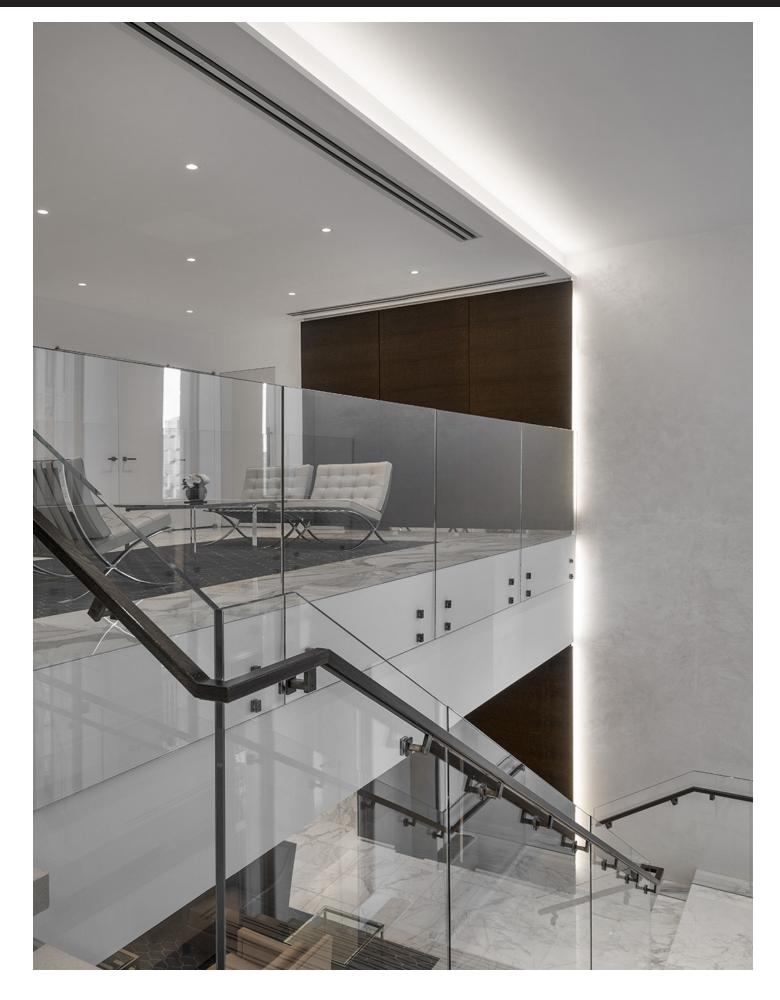


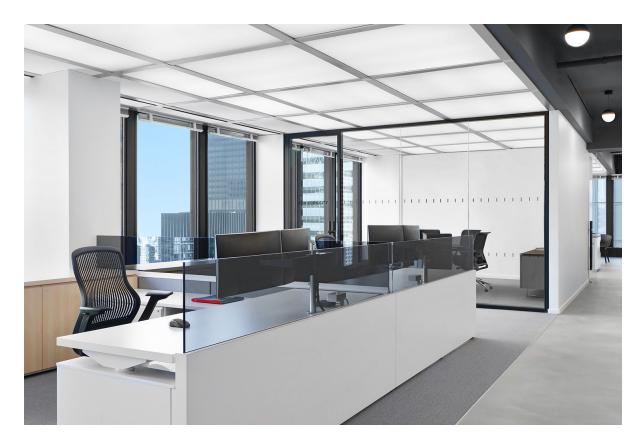




TPG ARCHITECTURE

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# CONFIDENTIAL FINANCIAL INSTITUTION

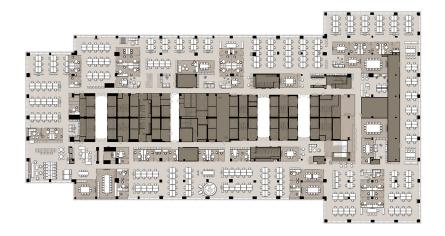
New York, NY 857,813 SQ FT

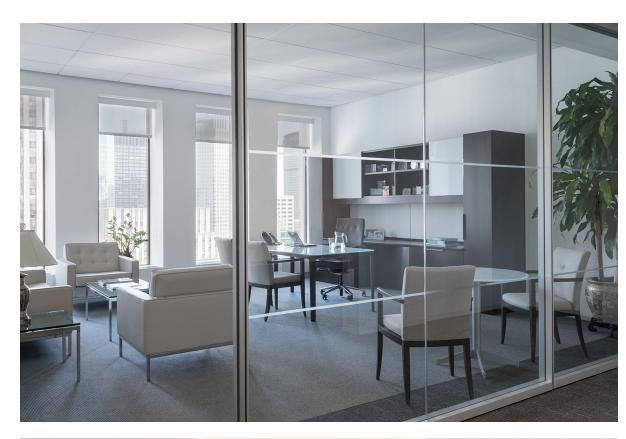
COMPLETION 2019

TPG's relationship with this client dates back more than 35 years before the acquisition of Chemical Bank of New York. Over the years, TPG has been working with the client on hundreds of retail and multiple corporate projects throughout the tri-state area and across the country. In early 2018, the client announced that it would demolish its NYC headquarters at 270 Park Avenue and build a new 70-story skyscraper on the same site. The client came to TPG with an aggressive one-year schedule to design and build space at 277 Park Avenue to accommodate their staff during the time it will take to rebuild their original offices.

TPG was contracted to design the offices at 277 Park before the business units were assigned by the client. The new swing space was envisioned to serve as a lab where the company could test out new workplace principles such as an open floor plan and added collaboration areas. Thus, designing a space with maximum flexibility was key to accommodate the client's evolving needs.

As a response, TPG's design team strategically used modular planning and flexible design elements including demountable wall partitions and a universal ceiling and lighting system, so furniture could easily be rearranged and divided. Among the new workplace elements being piloted, the project also includes a conference center, trading floors, a cafeteria with multiple pantries, and a medical suite including an emergency facility. Since move-in day, the client has noticed a positive shift in the overall company culture.

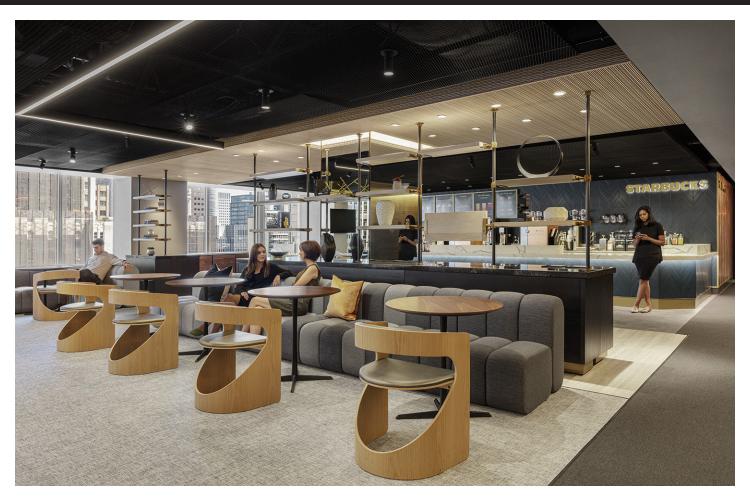




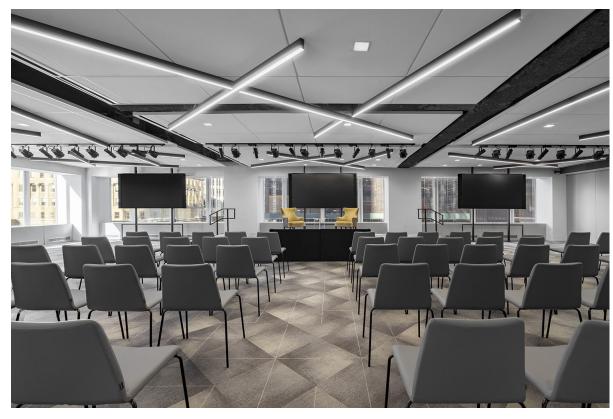




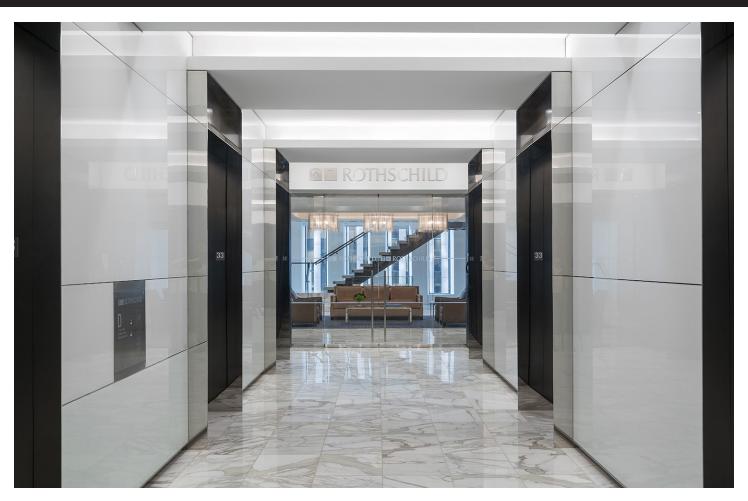














# **ROTHSCHILD**

New York, NY 69,500 SQ FT

COMPLETION 2013

Rothschild is a multinational investment banking company, founded in 1811, and is family owned. TPG worked with Rothschild to interpret their progressive European workplace standards for their New York offices while reducing their real estate footprint. Rothschild transitioned from two full non-contiguous floors, to one full floor and one partial floor, lower in the building and on contiguous floors. TPG took advantage of the natural separation between floors to plan separate spaces for Rothschild's two major divisions in compliance with banking laws.

Glass-fronted perimeter offices and conference rooms, and an interconnecting stair help to enhance feelings of connectivity and openness throughout the space. Daylight, views, and the transition to a more progressive plan breathe new life into Rothschild's workplace while remaining true to their 200-year legacy.

